

The Coast Guard **Reservist**

November/December 1991

Summerstock

*...at Plum
Island*





Your Turn...

Retirement series kudos

The retirement article in the February / March 1991 issue was excellent. The benefits of retirement are of interest to all and are a key benefit that all should be knowledgeable about.

— LCDR B.J. McDonnell, USCGR Reserve Group Portland, Maine



I thought the article "RETIREMENT: Figuring Your Points," was quite well done and remarkably concise. However, the term

is Naval Reserve, not Navy Reserve, as in the paragraph at the bottom of Page 20 in the April 1991 *Reservist*.

— LCDR Rod McFadden, USNR Springfield, Va.

RADM Sparks an honor to CGR

The July-August issue's article on RADM Bennett Sparks was very well done. RADM Sparks is a gentleman and scholar of the first order. He is a real inspiration for all of us who have known and worked with him, and he is an absolute honor for the Coast Guard Reserve in our 50th year. Thanks for featuring him.

— CAPT Harry Brown, USCGR(Ret.) Galveston, Texas

Enjoyed homecoming coverage

I would like to commend you and all concerned for the wonderful coverage of our returning reservists from the Dessert Storm operations. This includes not only the Coast Guard, but all the fine people in all branches who were called upon.

Not since the attack on Pearl Harbor and the ensuing war has there been such displays of patriotism. After seeing this year's July 4th celebrations across the country burst into complete patriotic acclaim, I feel that truly a rebirth in old fashioned patriotism has taken place. Unfortunately, copies of the current *Reservist* cannot be spread for all citizens to see, for it seems to be the sole instrument that acknowledges the Coast Guard's participation.



From the
Editor's
Desk...

Refreshing changes in the air...

Nearly 600 of you have responded to our readership survey questionnaire published in the last issue. Thank you for your responses. We are in the process of reading each one and tabulating the results and will bring you those soon. Though preliminary results show our readers are *generally* pleased with this magazine, we're continuously looking for ways to improve (one of the pillars of TQM — see Page 28). One of those improvements, as you can tell from our cover, is more color. This is the first color cover *ever* in *Reservist* history. Though our budget won't allow this every issue, we will be running three more like it this coming fiscal year (if all goes as planned). Next, you'll also notice we're bigger (32 pages), and hopefully better with some new sections added including Part of the Team, TQM Corner, and a column by G-R CEA MCPO Forrest Croom called On the Deck. Let me also bring to your attention the essay contest on the future of the CG Reserve. Now's the time to dust off your word processor if you're so inclined. Contest details are on Page 5. Well, until next time, enjoy the cool autumn air, the upcoming holidays and the refreshing changes to *The CG Reservist*.

— Ed Kruska, USCGR

Left in the background of this event, hopefully temporarily, is the celebration of the Coast Guard Reserve's 50th anniversary [and events while the CGR was in its infancy in 1941]. It should be addressed as entirely as the Desert Storm operation, for it entailed nearly a quarter million Coast Guard Reservists, for the most part earning the great sum of \$21 per month. With the purchase of the GI insurance (\$10,000) for \$6.60, this left the large sum of \$14.40 for spending....

The new Coast Guard Reserve was not the little brother of the Coast Guard, but what I believe to be the start of the feeling that there is *only one Coast Guard*.

— Leon Jacobs, Jr., USCGR (Ret.) New Orleans, La.

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The Coast Guard *Reservist*

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On the cover

Left to right: PS2 Bob High, DC2 John Bastow, SNBM Sean Kelly and BM2 Don Bryden of CG Station Plum Island, Wis., take a break during an area familiarization cruise to look at a historical boathouse located at nearby Rock Island State Park. Our Summerstock series continues on Page 6. Photo by PA2 Steve Blando, G-RS-1.



A View from the Bridge

By RADM John W. Lockwood

Chief, Office of Readiness & Reserve



surge capacity necessary to meet all contingencies, whether it be augmentation, disaster response or military readiness.

I've seen TQM work in my previous job, and I am pleased to see it taking hold in the Coast Guard Reserve.

Utilizing the principles of TQM will

This is my first opportunity to address the many readers of *The Reservist*. In doing so, and as I have done in a personal letter to a number of you, I want to share with you my excitement, optimism and expectations as we take the Coast Guard Reserve into its second-half century of service to our great nation. I am genuinely enthusiastic as I begin work as Chief, Office of Readiness and Reserve, and look forward to meeting and working with you.

First of all, a little personal background...growing up on Long Island, N.Y., I worked in many capacities as a charter and commercial fisherman, and graduated from Hofstra University. In 1963, I completed Officer Candidate School and earned a Reserve commission. My first two assignments after OCS were on the CGC WALNUT. Following that, I commanded the POINT WHITE in Vietnam. My Deputy for Reserve, CAPT Chuck Rhinard and I first met each other then as we served on patrol boats with Coast Guard Division 13. I have also commanded JUNIPER, BASSWOOD, TANEY, CHASE, Coast Guard Group Shinnecock, and the Caribbean Squadron.

Staff jobs ashore have included Coast Guard Representative to the U.S. Mission to the United Nations in New York, and liaison officer to Commander in Chief Atlantic Fleet. Here at Headquarters, I have been Chief, Enlisted Personnel Division and first, Deputy and then Chief, Office of Navigation Safety and Waterway Services. As your new Chief of Readiness and Reserve, I feel I've returned to my roots in the service, having spent my first four years of active duty as a member of the Coast Guard Reserve.

Outlining our top priorities

One of my top priorities as Chief of Readiness and Reserve is working toward full implementation and utilization of Total Quality Management (TQM).

You may have asked: "Just what is TQM?"

Simply put, TQM is a means of bringing all levels of the organization into the act of analyzing and contributing to improving the way we do business. It asks first, should we be doing this and second, how can we do it better? It helps us to focus limited Coast Guard Reserve resources on critical Coast Guard missions. The credo is "continuous improvement," and is oriented to providing our customers the best possible service. While we have many varied customers, e.g., the Congress and the public, the primary customer of the Coast Guard Reserve is our active component — in providing them with the

enable us to better define and develop the strategic input that is vital to shaping the future course of the Reserve component.

Another area of major emphasis for me is Information Resources Management (IRM). IRM is the process of developing clear communications such that users at all levels have access to the latest and most current information with which to respond to a customer's needs on any issue. Fully supportive of TQM, IRM uses every facet of computer, telephone, FAX, message, correspondence and face-to-face techniques.

IRM has several key components. Some of these address the administrative burden at units and will ultimately alter the way we do business, such as, the "Reserve in JUMPS" IDT pay scheduled for FY 92 and the ADT pay scheduled for FY 93. Also, the Reserve Unit Automation Project (RUAP) will provide office productivity tools to all Reserve units. The Unit

Management Information System (UMIS), an adjunct to RUAP, is an important part of Coast Guard Reserve IRM. It is a data management system developed to reduce the amount of time officer and senior enlisted reservists spend on often redundant paper work. Finally, telecommunications developments such as voice mail and electronic mail have the potential to bring us closer together electronically, providing more accurate and timely exchange of information between individuals, units, groups, districts and CG Headquarters.

Effective implementation of IRM will improve productivity and communication by reducing time currently spent on administrative tasks, allowing for more meaningful training and augmentation opportunities.

Health and wellness is another area of importance to me. The Fit for Duty — Fit for Life program implemented by my predecessor, has now been accepted as the Coast Guard standard. This program, formerly administered by G-RSM-1, will be transferred to the Office of Health and Safety in June 1992. I see health and wellness becoming even more important to us as individuals, to our families and to our Coast Guard during the 90's and into the next century.

The years ahead will undoubtedly offer the Coast Guard many new opportunities and challenges. This is especially true in a world that is undergoing dramatic change. These changes will heighten the need for our continued vigilance and readiness to respond to many



Please see "View" on Page 5

RADM John W. Lockwood

A profile of the new Chief of G-R

Education

- Commissioned from OCS, RTC Yorktown, 1963
- Armed Forces Staff College, Norfolk, Va., 1976-77
- Industrial College of the Armed Forces, National Defense University, Washington, D.C., 1983

Duty Stations

- Operations Officer, CGC WALNUT, 1963-65
- Executive Officer, CGC WALNUT, 1965-66
- Commanded CGC POINT WHITE, deploying from Cat Lo, Republic of Vietnam, Operation Market Time, 1966
- Commanded Coast Guard Group Shinnecock, Long Island, 1967-69
- Commanded CGC JUNIPER, 1969-71
- Assistant to Chief of Operations, Assistant to Chief of Staff, 3rd CG District, Governors Island, N.Y., 1971-74
- Commanded CGC BASSWOOD, in Guam, Mariana Islands, and participated in Operation New Life during the Vietnam evacuation, 1974-76
- Coast Guard Liaison Officer to Commander in Chief Atlantic Fleet, Norfolk, Va., 1977-78
- Commanded CGC TANEY, 1978-80
- Coast Guard Representative to the U.S. Mission to the United Nations, New York, during which served as member of the United States Delegation to Third UN Conference on the Law of the Sea, 1980-82
- Commanded CGC CHASE, 1983-85
- Chief, Enlisted Personnel Division, Senior Coast Guard Military Representative to Defense Advisory Committee on Women in the Services (DACOWITS), CG Headquarters, Washington, D.C., 1985-86
- Commander Caribbean Squadron, 1986-89
- Deputy Chief, Office of Navigation Safety and Waterway Services, CG Headquarters, Washington, D.C., 1989-90
- Chief, Office of Navigation Safety and Waterway Services, CG Headquarters, Washington, D.C., 1991
- Chief, Office of Readiness and Reserve, CG Headquarters, Washington, D.C., as of Sept. 16, 1991

Awards

- Legion of Merit
- Bronze Star Medal with Combat "V"
- Two Meritorious Service Medals with Operation Distinguishing Device ("O")
- Two Coast Guard Commendation medals with "O"
- Two Coast Guard Achievement medals with "O"
- Combat Action Ribbon
- Eight Coast Guard and Navy Unit Commendations
- Two Humanitarian Service Medals

Personal

- Resides in Annapolis, Md. with wife Cyndee and two sons. Also has three other daughters and a son.



Flag

Duty

Assignments

1991-92

Headquarters

G-C	ADM J. William Kime
G-CV	VADM Martin H. Daniell
G-CCS	RADM Robert T. Nelson
G-CRC	RADM Richard D. Herr
G-A	RADM Kent A. Williams
G-E	RADM Peter A. Bunch
G-K	RADM Michael P. Hudgins
G-L	RADM Paul E. Versaw
G-M	RADM Arthur E. Henn
G-N	RADM William J. Ecker
G-O	RADM William P. Leahy
G-P	RADM George D. Passmore
G-R	RADM John W. Lockwood
G-T	RADM Ronald M. Polant

Area Commanders

LANT Area (A)	VADM Paul A. Welling
PAC Area (P)	VADM A. Bruce Beran

Field Commands

1st District	RADM Joel D. Sipes
2nd District	RADM Norman T. Saunders
5th District	RADM Walter T. Leland
7th District	RADM Robert E. Kramek
8th District	RADM James M. Loy
9th District	RADM Gregory A. Penington
11th District	RADM Marshall E. Gilbert
13th District	RADM Joseph E. Vorbach
14th District	RADM William C. Donnell
17th District	RADM David E. Ciancaglini
CG Academy	RADM Thomas T. Matteson
MLC LANT	RADM John N. Faigle
MLC PAC	RADM Gerald F. Woolever
NPFC*	RADM Richard A. Appelbaum

Joint Task Force

Joint Task Force 4	RADM Rudy K. Peschel
Joint Task Force 5	RADM John L. Linnon, Jr.

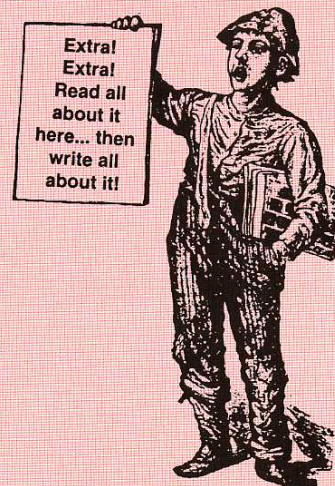
Reserve Rear Admirals

Sr. Res. Officer, LANT Area,	RADM Fred S. Golove
Sr. Res. Officer, PAC Area,	RADM G. Robert Merrilees

* National Pollution Funds Center was commissioned Feb. 20, 1991. It is an independent field command reporting directly to the CG's Chief of Staff.

Hear Ye! Hear Ye!

Announcing The Coast Guard Reservist's Essay Contest...



Do you know where we are going as an organization? What about the next 50 years? What will the CG Reserve be like when we celebrate our Centennial in 2041? With the pace of change in the world today, it's hard to tell. Consider it your mission, then, to put your thoughts on paper, and let us know what you really think about...

The Next 50 years:

The Future of the Coast Guard Reserve...

Submissions: Should be original work (not previously published), no more than 2,000 words, double-spaced typed or legibly printed. Why not give it the ol' college try! Include your name, address, and phone numbers (home and work) on your entry. This opportunity is open to everyone. **One entry per person, please.** Submissions must be postmarked no later than Friday, Jan. 31, 1992.

Send entries to: Commandant (G-RS-1)
U.S. Coast Guard Headquarters
2100 Second Street, SW
Washington, D.C. 20593-0001
ATTN: Essay Contest

Judging: Will be done by a diverse board comprised of officers, enlisted and civilian staff members.

Awards: 1st place — USCGR 50th Anniversary silver hand-painted medallion in gift box from NW Territorial Mint.

2nd place — USCGR 50th Anniversary bronze medallion in gift box.

3rd place — USCGR 50th Anniversary bronze keychain with "domed" acrylic sealant.

In addition, all top three winners will receive an attractive plaque and their essays will be published in *The Coast Guard Reservist* magazine.

View...

Continued from Page 3



national security contingencies. In partnership with our active duty counterparts, we will provide the highest quality service possible for our many customers.

To close, with the holiday season upon us once again, Cyndee and I would like to extend our warmest personal wishes to all the men and women of the Coast Guard Reserve for a healthy and happy holiday season. Whether traveling to visit friends and relatives or celebrating with loved ones at home, please remember the safety of your family and friends, as well as yourself.

I salute your outstanding achievements during 1991 and look forward to a new year full of opportunities. Again, happy holidays and a prosperous New Year to you and yours!



Did you know...? Seventy-nine percent of Coast Guard Selected Reservists have prior active-duty service in one of the five Armed Services. Source: G-RS-2

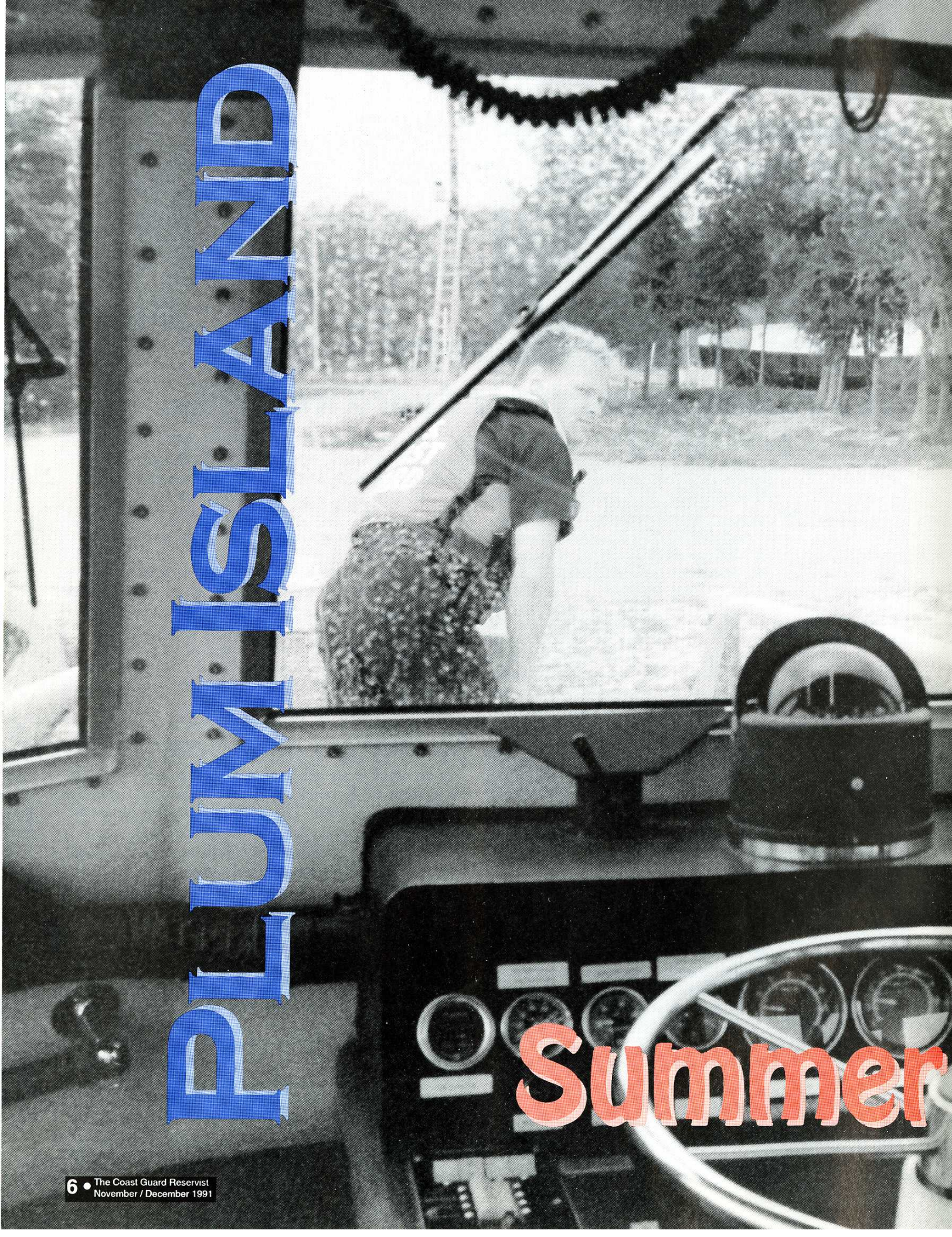
\$peedy pay on the way!!



In an effort to streamline the Coast Guard Pay system, all Reserve IDT drills will be paid using the Joint Uniform Military Pay System (JUMPS), effective early 1992. Reservists will be paid for IDT drills, but now either in the middle or end of the month. What this means is, depending on when your units' documentation arrives at the pay center, you will receive your paycheck within 30 days rather than the current 60-day schedule. A **Leave and Earnings Statement** and a **Net Pay Advice Statement** will also be mailed to the member's home address each month (replacing the Reserve Earnings Statement). The new system promises to be faster and more efficient, thereby reducing the number of pay problems.

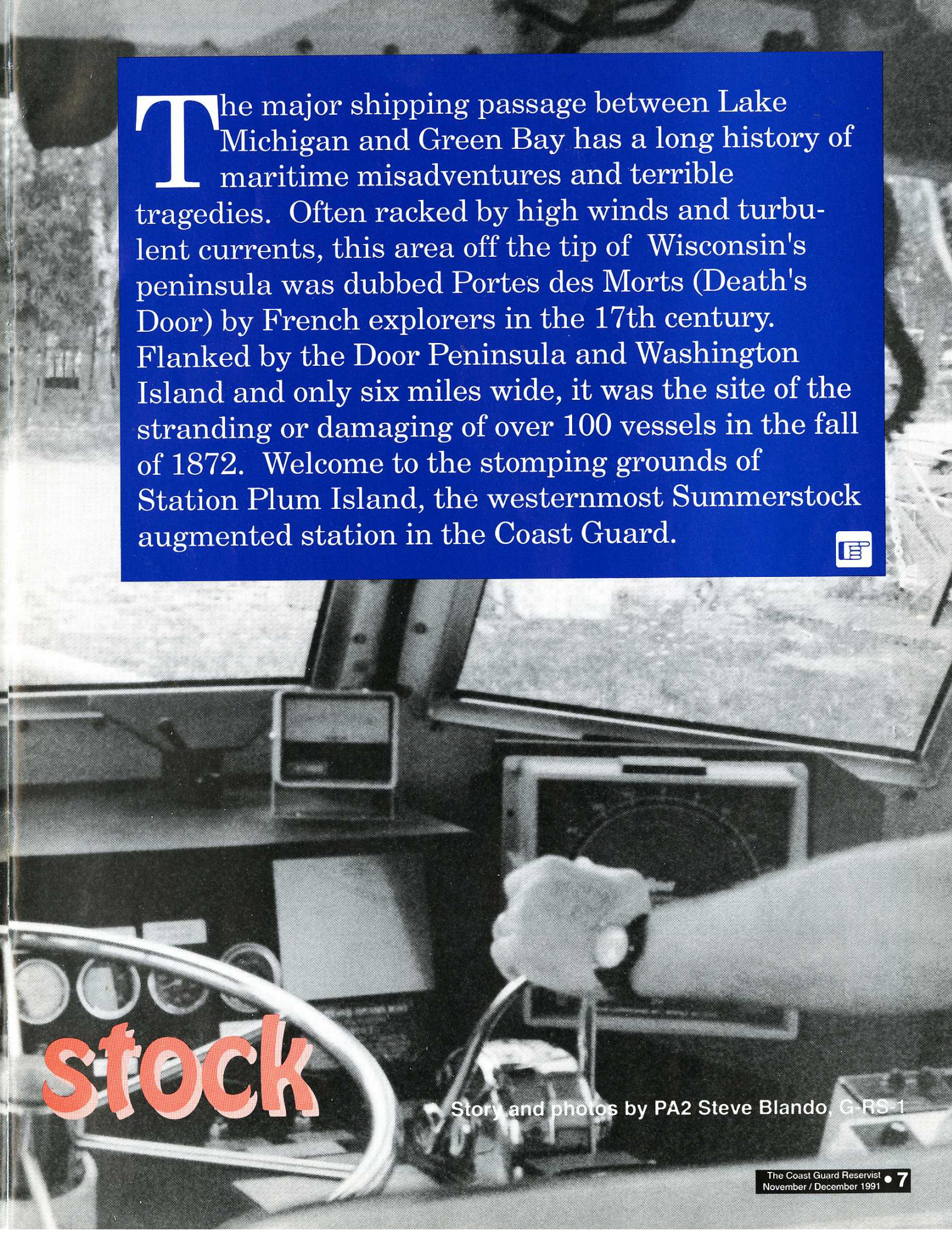
"The long term goal is to put everyone on JUMPS — active, reserve and retired," said CDR Mark E. Ashley, Chief, Systems Management Division at the Pay and Personnel Center. "We are trying to go to one large system rather than duplicating effort with several smaller ones." Future plans for the system include phasing in Reserve ADT pay in 1993 and eventually integrating the Retiree pay system.



A black and white photograph showing a person from the chest up, wearing a light-colored shirt and a watch, looking out of a boat window. The person is holding a long, thin object, possibly a telescope or a long-handled tool. Outside the window, a coastal scene is visible with buildings, trees, and a body of water. The boat's interior, including a steering wheel and various gauges, is visible in the foreground.

PLUNK ISLAND

Summer



The major shipping passage between Lake Michigan and Green Bay has a long history of maritime misadventures and terrible tragedies. Often racked by high winds and turbulent currents, this area off the tip of Wisconsin's peninsula was dubbed Portes des Morts (Death's Door) by French explorers in the 17th century. Flanked by the Door Peninsula and Washington Island and only six miles wide, it was the site of the stranding or damaging of over 100 vessels in the fall of 1872. Welcome to the stomping grounds of Station Plum Island, the westernmost Summerstock augmented station in the Coast Guard.



stock

Story and photos by PA2 Steve Blando, G-RS-1

Appropriately enough, the crew here is known as the "Guardians of Death's Door." And though the Death's Door designation may make the area sound foreboding, quite the opposite is true. One station crewmember refers to the area as a "paradise," and so it is. Rich with scenic beauty and small town charm, the island's inhabitants maintain a balance between a seasonal resort area for thousands of

visitors and a year-round home for some 600 people.

Though considered a resort area, the Washington Island community bears a closer resemblance to Mayberry than Monte Carlo. The island population, which includes a number of retired Coast Guard people, enjoys a relaxing lifestyle on the eight-mile wide island.

There's plenty of elbow room on the island, with homes spread out

on large parcels of land connected by a series of roads which wind through the scenic woods and lush farmlands. The shoreline is a contrasting mix of grassy bluffs and sand dunes.

One of the first impressions to strike new crewmembers is the hospitality of the locals. Though seasonal in their habitation of the island, the Coast Guardsmen are graciously accepted into the community each year.

This summer, the station relocated to Washington Island from Plum Island, where they had been the sole inhabitants of the island for some 70-plus years. The new station, which retains the Plum Island name, held an open house at their new location, which drew over 100 people.

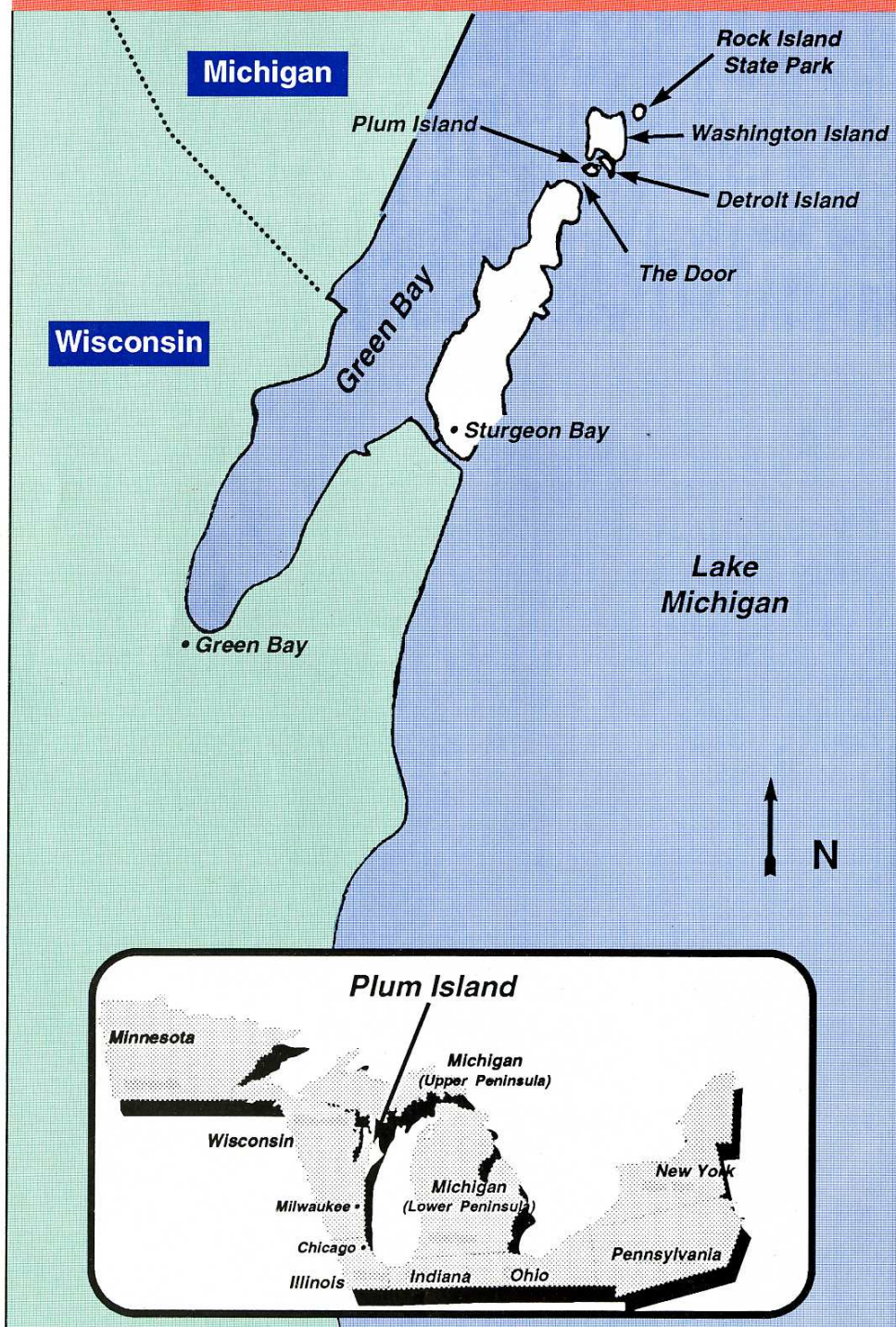
Locals warmly welcome the crewmembers and make a genuine effort to involve them in community events and activities. In turn, the Coast Guardsmen reciprocate by getting involved in such things as the community center; local activities, such as festivals, fishing derbies, pot-luck dinners and umpiring little league baseball games.

"The people here are great," said Station OIC BM1 Scott Kerwin. "Practically everyone who lives on the island is on a first name basis with the crew."

In addition, the station is involved with the local fire and rescue squad and the Coast Guard Auxiliary. "We have a great relationship between the Auxiliary and the station on both a working and a personal level," said Jim Gau, local resident and Auxiliary training officer. "I'm proud to be associated with them."

All but two of the 15 people aboard the station are reservists; the officer-in-charge and engineering officer are attached to Coast Guard Group Milwaukee during the winter months. For several of the reservists, this is their fourth season as a Guardian of the Death's Door passage. The station has garnered a reputation as a great duty spot, annually attracting the same reservists back for additional tours.

The Coast Guard at Plum Island: Guardian's of "Death's Door"



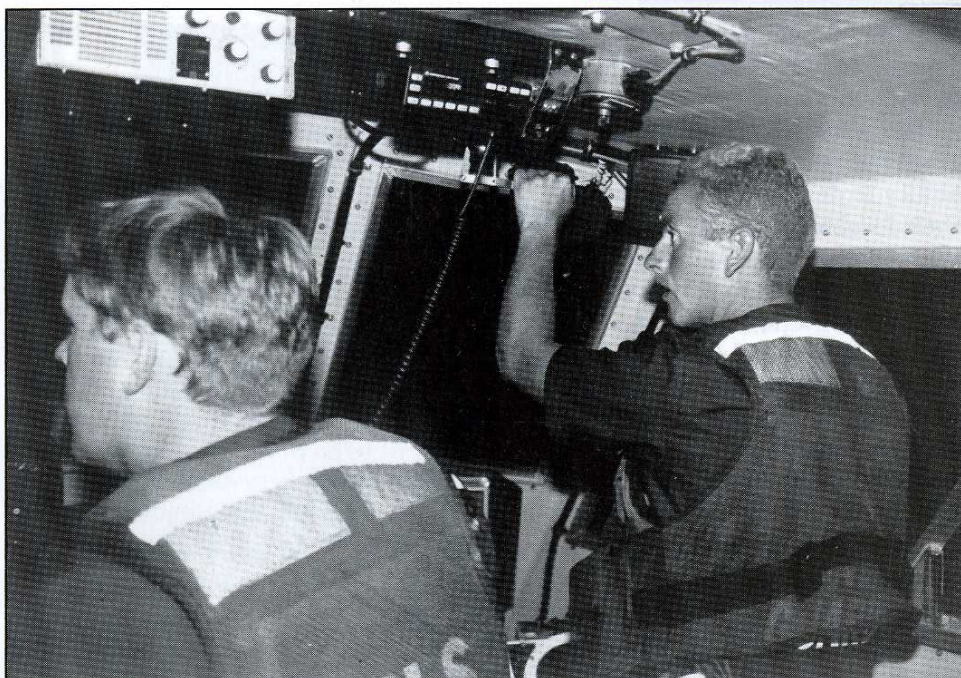
Relocating a positive change

The relocation to Washington Island has caused many positive changes for community and station members alike. First, the station is now collocated with the island community, thus forming a solid relationship with the locals on a day-to-day basis. Second, the move eliminated the constant transits from the old station to the main island, thus freeing up a boat resource from ferrying to operational duties.

Though the Coast Guard has been a fixture in the area for over a century, events in the last 20 years have jeopardized the station's continued existence. When the former station was closed permanently in 1973 due to budgetary constraints, it temporarily ended the Coast Guard presence in the area.

Island residents immediately expressed their concern about losing the local Coast Guard, since the next closest station was in Sturgeon Bay, over three hours away. The solution to this dilemma involved turning the station over to the Summerstock program in 1975, which has met with sensational success in the subsequent years.

The new station occupies a for-



Above: On the lookout for the source of a flare sighting, BM2 Andrew Lawrence, left, and MK3 Todd Kerr patrol in the station's small boat. On Pages 6-7: As Station Plum Island's 41-footer inches into its berth, SNBM Sean Kelly prepares to tie off the bow line. The station's new dwelling is in the background.

mer motel and chalet located adjacent to a marina. Plum Island crewmembers now enjoy some of the most modern and comfortable facilities around. "It's just great," said station XPO, PSC Peter Stinson. "We get all the benefits of living in a resort motel... except maid service."

Given the diverse backgrounds of the collection of Coast Guard people who make up a station crew, it would seem that some members would feel stifled by living on an island with a summertime population of only two thousand. This is not the case, according to Stinson. "There is plenty to do for everyone," he said.

The area boasts the best fishing on Lake Michigan. So good in fact that one crewmember, MK3 Todd Kerr, once reached down beside the pier, and, (in a move generally reserved for grizzlies) caught a pike with his bare hands.

In addition, the opportunities to sail are plentiful. The station has its own morale sailboat and other boating facilities in the

area are also readily available. For a modest \$25 fee, one can become a member of the Washington Island Yacht Club, which hosts social events and allows members the use of the sailing boats in their fleet.

Other island attractions include a nine-hole golf course, community center, baseball fields, sportsman's club, and several camping sites and sunning beaches.

On the operational side, the station operates two boats — a 41 and 22-footer — located in slips at the marina adjacent to the station. The station is operationally responsible for the northern half of Green Bay and part of western Lake Michigan for a total of almost 2000 square miles. During the average year, Coast Guard Station Plum Island responds to 50 search and rescue cases during the summer season.

The area waters can prove tricky for mariners, with a great number of shoals bleeding out from the islands, resulting in many shallow pockets of water. These shoals are one of the primary reasons for many of the shipwrecks of years past and remain



SS3 Tom Kotz, station cook and Emergency Medical Technician, shops for the crew's meals at the island's grocery store.

Continued on next page



a continuing concern for both the Coast Guard and island visitors today.

The island community has a great deal of faith in the station's ability to deal with problems in their local waters. In fact, in the Washington Island's Chamber of Commerce guide to the island, it traces the tragic history of navigation in and around Death's Door, but gives it a modern preface by saying that, today, with Coast Guard protection, there is little or no danger of these things happening.

The station members work hard to earn and retain this trust. A number of boaters — many unfamiliar with the area — sometimes find themselves in a variety of unfortunate situations, prompting the assistance of the Coast Guard. The crew stays busy responding to these calls, which usually involve disabled/grounded vessels and overdue boaters. One day in July, the station concurrently responded to four SAR calls, successfully resolving

each dilemma on that hectic evening.

In addition, because of the accessibility and rapid response capabilities of the station's boats, they have been called upon to perform medevacs and emergency ferrying services.

The station issued its first Boating While Intoxicated (BWI) citation while conducting a boarding on July 14. Prompted by the erratic operation of the vessel and the belligerent behavior of the operator, the boarding party determined that the operator was piloting his vessel while intoxicated. The operator was detained by station personnel and turned over to local authorities.

A measure of Station Plum Island's proficiency is the operational evaluations conducted by Group Milwaukee. These evaluations include exercises in areas such as search and rescue, de-watering of vessels and navigation.

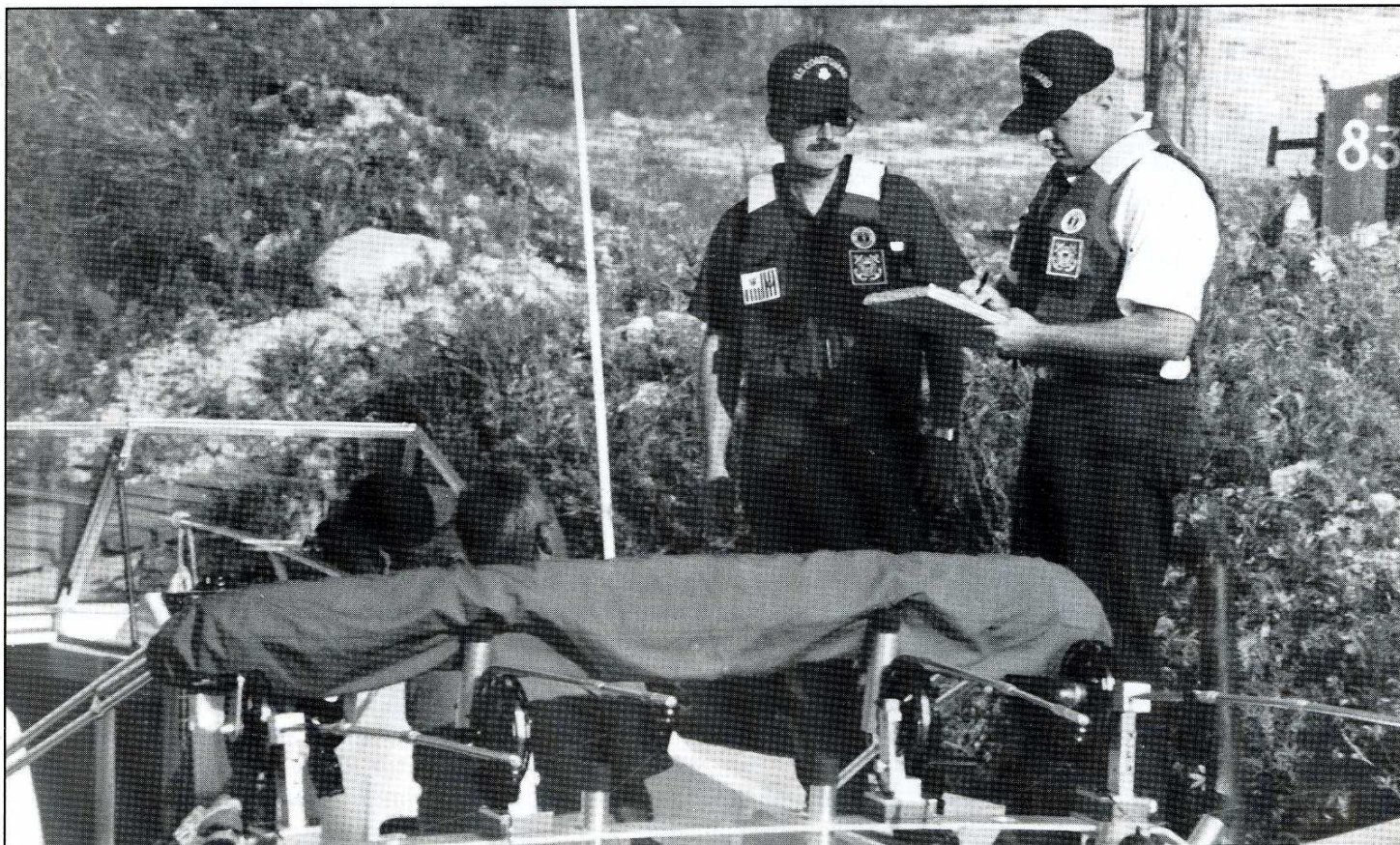
Crewmembers were also given a battery of written tests to gauge operational proficiency. The results

of these evaluations were particularly gratifying according to Stinson, since Station Plum Island's operational abilities were determined to be on par with active duty-manned Coast Guard Stations.

The station enjoys a reciprocal relationship with the Wisconsin Department of Natural Resources and area law enforcement agencies. These groups depend heavily on each other in law enforcement activities and conduct joint exercises.

Additionally, station members, when not engaged operationally, train in area familiarization, helicopter operations (with Air Station Traverse City), search patterns (often with the local auxiliary), rescue and assistance, and pyrotechnics.

Back at the station, crewmembers also take care of the tasks inherent to the operation of a Coast Guard facility. While a watchstander maintains a constant vigil at the radio, others attend to the tasks of keeping the station "ship-shape" and maintaining the boats.



Station Plum Island OIC, BM1 Scott Kerwin, left, and XPO, PSC Peter Stinson, cite a boater for a vio-

lation of a no-wake zone. This is one of the day-to-day operations a Summerstocker might perform.

A cohesive crew

In his first year as a Summerstock OIC, Kerwin is impressed with the abilities and cohesiveness of his crew. "This blend of active and Reserve works very well; we get along well and don't have any personality conflicts," said Kerwin. "I would say we're all good friends."

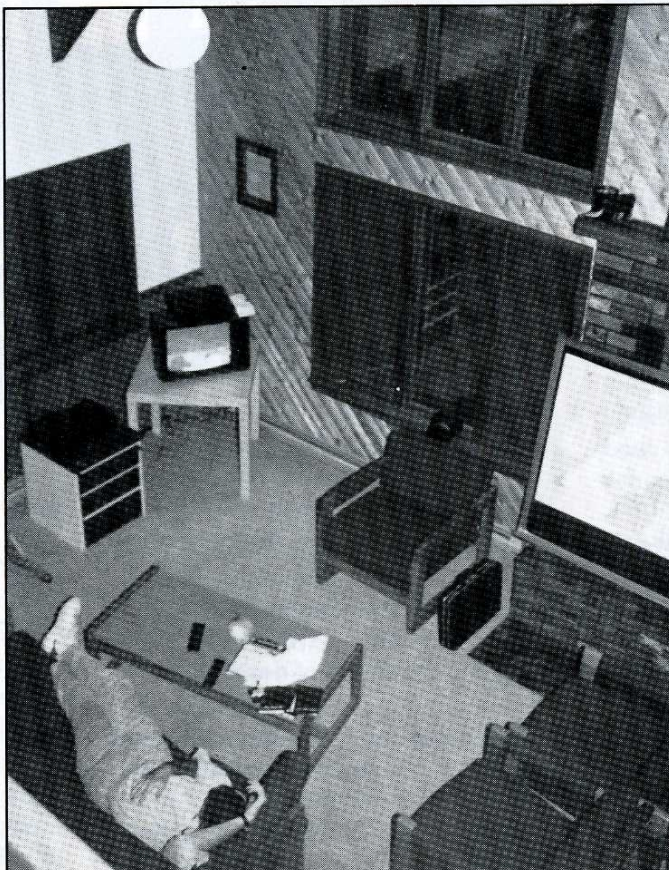
Though the average age of his crew (34) is older than most small boat stations, Kerwin believes this is an advantage. "These guys all volunteered to be here, they do their job and don't gripe," said Kerwin. "They're mature and responsible ... they're level-headed professionals."

The Plum Island reservists feel Summerstock is a great opportunity to hone their skills and earn qualifications / certifications, such as small boat coxswain, crewman, engineer and boarding officer. "When they come here they have a goal in mind, to get recertified or whatever," said Stinson, "and they work hard throughout the summer in the process of achieving these goals."

One example of a crewmember who put his nose to the grindstone is BM3 Tom Hauxhurst. Starting from scratch, he set the goal of getting his coxswain's qualification book signed off during his summer tour on the island. Forty-five days later, Hauxhurst had only six of his 64 tasks remaining.

"The training and certification opportunities here are a lot better than anything you could accomplish during a drill weekend," said PS2 Bob High, a coxswain at the station. "At a lot of Reserve units you have trouble maintaining your quals. If you can only spend eight days a year on the water, it's much harder to stay qualified."

High, and BM2 Don Bryden, a fellow coxswain, bring a great deal of law enforcement experience to the crew. High is a current, and Bryden a former member of the Los Angeles Police Department. This experience



Time to relax: A station crewmember stretches out in the spacious main area of the station, which was formerly a resort chalet.

serves everyone well, according to BM2 Andrew Lawrence, the third coxswain at the station.

"It's a comforting feeling having those guys around when it comes to law enforcement activities," said Lawrence, "it gives the whole crew a feeling of confidence."

Bryden, also a charter boat captain and world traveller, is enjoying his tour on the island. "I'm really having a great time and plan on coming back — this is the perfect way to spend a summer."

SNBM Sean Kelly, the only non-rate aboard, sees his tenure on the island as an excellent opportunity to move up in the Coast Guard. "This gives me the opportunity to work at a station and get the training I need for advancement," said Kelly. "There's no way I could get all this done on the (IDT) weekends." Kelly is striking BM3 and through the Summerstock program, plans on both making rate and qualifying as a coxswain.

BM2 Hal Pierce is enjoying the

opportunity to be a crewmember at a station that is run in the same manner as an active duty-manned station. In addition, he welcomes the added retirement points he accumulates through his Summerstock services.

During the course of the summer, this collection of Coast Guardsmen mold together as a cooperative and successful crew and form lasting relationships. A number of the crew maintain contact with each other long after they depart the station.

Summerstock program: An extraordinary success

On Sept. 15, the station closed for the year. The boats were transferred to Station Sturgeon Bay, who maintain the Plum Island facilities during the off season. A number of the Summerstock crewmembers stuck around to help close down the station, then, their season of SAR behind them, returned home.

As far as the crew of Station Plum Island and the residents of Washington Island are concerned, the Summerstock program is an extraordinary success. The locals enjoy the comfort of the Coast Guard presence, and the crew in turn is given a unique opportunity to man a search and rescue station in idyllic surroundings. It's a perfect partnership in a perfect setting.

Station Plum Island Summerstockers relish the opportunity to come back season after season. This trend seems destined to continue. When informally polled as to which crewmembers would like to come back next year, every hand in the room quickly went up.

Thanks to Operation Summerstock, Death's Door will continue to be well guarded.



This concludes our two-part series on Summerstock. However, plans are underway now for Summerstock '92. Do those plans include you? More info. forthcoming in future issues.

1st District



Reservist leads chase for "thieves in the night"

By PS1 Gerald R. LaPointe, Sr.,
RU Base Southwest Harbor

HAMPDEN, Maine — It was almost midnight May 16 when the chase began. That's when the Hampden Police were told that someone in a boat was stealing fuel from the Coldbrook Energy bulk fuel facility located on the Penobscot River.

PS3 Joe Rogers, Chief of the Hampden Police Department, and two of his officers responded to the location just as the boat drifted off shore. The two persons on the boat were ordered to return to shore but the orders were ignored. At first, the thieves were unable to start their boat and drifted up river, but when they did get it started, they headed down river. Hampden Police Officers, without immediate access to a boat, tried to follow the shoreline but due to lack of roads or trails, lost sight of the boat.

A Coast Guard patrol boat out of Rockland Station was summoned to assist in the chase. Eventually, a 40-foot lobster boat was found abandoned in Winterport by the Coast Guard. It was impounded by PS3 (Chief) Rogers and was stored at a

Hampden Marina while awaiting disposition. On board the boat was a 2500-gallon tank filled with 2000 gallons of fuel oil taken from the Coldbrook facility. The facility also had \$67,000 worth of damage done to it.

Coincidentally, the Coast Guard's port security team was training in Bangor that weekend and the subject matter they were covering was rather timely: Rules of Evidence and Search and Seizure. Subsequently, PS3 (Chief) Rogers, Law Enforcement Supervisor with Group Southwest Harbor's Port Security Team, gave unit members some "hands-on" training.

Since the incident, one suspect has been indicted and awaits trial on felony theft charges. The terminal operators on the river have expressed their gratitude to PS3 (Chief) Rogers and his officers and all others for a job well done.



Photo by PS1 G.R. LaPointe, Sr., RU Base Southwest Harbor

Coast Guard Reservists with Group Southwest Harbor's Port Security Team inspect an impounded 40-foot lobster boat. Left to right are: PSCS J.W. Drinkwater, PS2 R.W. Ames, PS3 Joe Rogers and BM2 Machelo.



It's fireworks to fire-fighting for CG41439

From D1 SITREPS

GREAT HARBOR, Maine — The crew of a 41-footer rescued all those aboard a barge that exploded during a fireworks display here Labor Day weekend.

Base Southwest Harbor's CG41439 had been maintaining a safety zone for the Great Harbor Museum Fireworks when a 50-foot steel barge with a five-man crew exploded, knocking three of the crewmembers into the water. Upon arrival at the explosion site, the crew of the 41-footer immediately extinguished and rescued an unconscious man aboard the barge who had been on fire. At the same time, the Coast Guardsmen rescued another barge crewmember as well as the three thrown into the water.

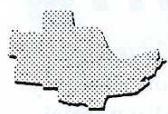
All five persons aboard the barge were accounted for and three were transported via ambulance to Mount Desert Island Hospital in Bar Harbor. CG Reservist PS3 Brian Baker, helping with the rescue, was also among those transported and treated as he suffered minor injuries following a secondary explosion. The 41-footer then returned to the fiery barge and extinguished it completely.

The crew of the CG41439 is commended for an extraordinary rescue and fire fighting mission completed with no loss of lives and a demonstration of courageous professionalism.

Semper Paratus!



2nd District



Coast Guard participates in FEMA's

"Earthquake Disaster" response exercise

Submitted by PA1 Spring de Haviland, Reserve RCC 11-88710

NASHVILLE, Tenn. — The Department of Transportation and Coast Guard were among 27 local, state and federal agencies represented in a three-day "Earthquake Disaster" response exercise held here recently. The table-top exercise, dubbed Response 91A, was organized by the Federal Emergency Management Agency (FEMA) and included 1,800 planners.

USCG personnel were active participants as "players" in the mock earthquake disaster. An earthquake registering 7.6 on the Richter Scale "hit" Southeastern Arkansas August 6, 1991. The exercise, which took six months of planning, helped participating agencies test their plans in the event of an earthquake along the New Madrid Fault.

According to FEMA director Wallace E. Stickney the exercise provides the framework for any future emergencies — earthquake, tornado or flood. "It's one of our commandments — plans can't be trusted until you test them," said Stickney.

Coast Guard members participating were CDR Jack Buri, Commanding Officer, MSO, Paducah, Ky., LCDR David Conklin, Supervisor, MSD, Nashville, Tenn., LTJG Stephen LaLonde, Operations Officer for the Atlantic Area Strike Team, Mobile, Ala. Reservists involved were CAPT Bill Prather of D7(r), LT John Bowers, Executive Officer of RU Nashville and PA1 Spring de Haviland of D11, who served as Public Affairs Officer for the Coast Guard and Public Information Officer for the DOT. Another earthquake response exercise, Response 91B, was scheduled to "hit" the West Coast during October.



5th District



Reserve Group Baltimore conducts mini-CPX

By LCDR Mike Brown, Reserve Group Baltimore

CURTIS BAY, Md. — Reserve Group Baltimore conducted a mini-Command Post Exercise May 10, one of the quarterly exercises that have taken place since the inception of the Reserve Command Center in 1988. The unique center, located at Curtis Bay, Md., trains Reserve junior officers and senior enlisted personnel in watchstanding and command post responsibilities, the MARDEZ concept, the MDZ Sub-Sector Baltimore structure, MSO and Group responsibilities during both peacetime and war/national emergency.



School a success

Submitted by LTJG D. Dawson

PHILADELPHIA — A record number of reservists from Reserve Group Philadelphia participated in the Group's annual Boat Crew School at TRACEN Cape May, N.J. last April. Twenty-four students attended the two-week school with the objective of providing small boat coxswains, engineers and crew trainees with formal and informal training in all aspects of CG small boat operations. A similar school is scheduled for April '92.



Remembering Pearl Harbor aboard TANEY

BALTIMORE — Reserve Group Baltimore will be supplying personnel aboard the CGC TANEY Dec. 7-8 for public ceremonies in commemoration of the 50th Anniversary of Pearl Harbor.

CGC TANEY returned fire following the surprise attack by the Japanese Dec. 7, 1941.



7th District



RU Station Ponce Inlet dedicates trailer



Photo by PACM J.D. Heaphy

LCDR Paul Kirkpatrick, CO of RU Station Ponce Inlet, holding scissors, is assisted by CAPT John Davis, Commander, Reserve Group Jacksonville at a ribbon-cutting ceremony dedicating the unit's new administrative trailer as other unit members look on. Coast Guard Station Ponce Inlet is in the midst of a major renovation.

MPS Ops excellent training

Qualified reservists needed at Jacksonville

By PA1 Helen Carney,
RU MSO Jacksonville

JACKSONVILLE, Fla. — The Maritime Preposition Ship (MPS) Operations, on hold since Operation Desert Shield began in August 1990, are on again in this northeastern Florida port city.

MPS Operations are part of the Department of Defense's rapid deployment strategy, which places munitions-laden vessels in strategic locations around the world. Every two years, the ships are rotated in for maintenance and repairs. The munitions must be off-loaded prior to the ship entering the dry dock. When the repairs are completed, usually in about six weeks, the explosives must be back loaded before the ship departs once again for its prepositioned site.

Coast Guard Reserve personnel have assisted the Jacksonville Marine Safety Office in the off-loading and back-loading of MPS ships since 1986. Prior to Operation Desert Shield, the CG Reserve had assisted in 40 MPS Operations at the Blount Island Terminal in Jacksonville. The announcement that MPS Operations are scheduled again is especially good news for personnel in the port security rate.

"Assisting with an MPS operation is the best possible training for anyone in the port security rate," said PSCM Tom Grant, Explosive Handling Supervisor Coordinator from Vero Beach, Fla. "In fact, it is the only way to complete your explo-

sive loading training and put that training to use in a 'real-world' situation."

Grant said that port security personnel from all over the nation are encouraged to apply for MPS operations as their Active Duty for Training (ADT) period. Some positions such as Explosive Handling Supervisor or Explosive Loading Hatch Watchstander require the completion of Explosive Handling School.

"There are other positions open to port security personnel, such as the third crewmember on the boats or as radio watchstander, that do not require graduation from Explosive Handling School," said Grant. "However, boat crew personnel need to be weapons qualified."

"...port security personnel from all over the nation are encouraged to apply for MPS operations as their Active Duty for Training (ADT) period."

In addition to those in the port security rate, Grant said that MPS Operations require Reserve personnel from a variety of rates. Coxswains and qualified boat crew are needed to maintain a round-the-clock security zone around the ship throughout the entire MPS Operation. Radio watchstanders may be from any rate.

The fact that MPS Operations are great training for port security personnel was seconded by CWO2 Mitch Abernethy, a member of RU MSO Jacksonville who has been involved in MPS Ops since 1986.

"An MPS Operation is one of the few opportunities for port security unit personnel to actually participate in an actual operation, where all the training and skills learned in school can genuinely be used," said Abernethy. "It is a training opportunity not to be missed."

Just how effective the MPS operations are in training Coast Guard port security personnel was demonstrated in August 1990. Forty-one reservists reported to Jacksonville to assist with the emergency load-out of the Department of Defense's Military Traffic Management Command (MTMC) vessels carrying supplies and equipment to the Middle East. Most of the reservists responded within two days of the call, and never missed a step in assisting with the emergency load-out. During Desert Shield / Desert Storm, the Port of Jacksonville was one of the busiest outload ports in the nation.

"The MPS operations here in Jacksonville offer port security personnel a learning opportunity that cannot be found anywhere else in the country," said Grant. "We really encourage all of you to come to Jacksonville on your ADT and take advantage of the chance to experience explosives loading."

An MPS Operations may require as many as 25 to 30 CG Reservists. Reservists who are interested in participating in an MPS OPS should contact their District Reserve Training Office. They will have a copy of the MPS schedule and will be able to assist with the appropriate orders.



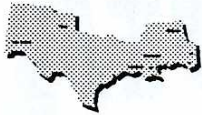
Qualifications for MPS Ops Personnel

Position	Qualification Required
Explosive Handling Supervisor	EB
Explosive Handling Hatch Watchstander.....	EA
Watchstanders (radio)	
Coxswains	SB(or higher)
	Weapons (EP, ES)
Crewmen	KF, Weapons (EP, ES)
Port Security Personnel	Weapons (EP, ES)
Duty Officers	

MPS Upcoming Dates

Boat Crews	Days	EHS Team	Days
Nov. 17-25	9	Nov. 20-25	6
Jan. 9-15	7/12	Jan. 8-13	6/13
Jan. 14-20	7	Jan. 15-20	6
March 5-11	7	March 4-9	6
March 16-23	8	March 18-25	6
May 14-20	7/12	May 13-18	6/13

8th District




Taft salutes Coast Guard

Submitted by LT Steve Eaton,
RU San Antonio

TAFT, Texas — Congressman Kika Delagarza, State Senator Carlos Truan and State Representative Robert Early gave brief addresses and praised the Coast Guard for their service in Desert Storm at Military Appreciation Day Ceremonies held here recently.

Members from every branch of the military and their families attended the event sponsored by the Taft Chamber of Commerce and organized by LT Steve Eaton, Chairman of the Chamber's Military Affairs Committee and a member of RU San Antonio. Coast Guard CAPT Tony Alejandro, CO of MSO Corpus Christi, was the keynote speaker.

Events of the day included a fish fry luncheon, tour of the city including the Taft Blackland Museum and a special program of tribute to the military. More than 500 guests participated in the celebration. 


Helping kids say "no"

Submitted by RU Albuquerque

SANTA FE, N.M. — MK3

Eduardo A. Garcia and a group of students from Alameda Junior High School recently presented a substance abuse program to sixth grade students at Kaune Elementary School.

Petty Officer Garcia's presentation included a skit, in which he and a group of his students employed role-playing to illustrate the pitfalls of substance abuse and chemical dependency.

A member of RU Albuquerque for 15 years, MK3 Garcia is assigned to the Deck and Engineering Division. In civilian life he is a Guidance Counselor with the Santa Fe Public Schools, where he works with seventh and eighth graders at Alameda Junior High School. 

Standing tall at Fiesta San Antonio 1991



Photo submitted by Kris W. Barrett

Members of Reserve Group Corpus Christi and RU San Antonio stand tall aboard a float during Fiesta San Antonio 1991. Group Corpus Christi built the float while members of the Reserve Group staff and RU San Antonio built the tow vehicle. Fiesta San Antonio includes 10 days of events celebrating the Battle of San Jacinto and the end of Texas' successful revolt against Mexico. The CG float was in two major parades during Fiesta San Antonio: the Battle of Flowers Parade and the Fiesta Flambeau Parade. The 1991 celebration was the centennial of this event that draws between 400,000 and 500,000 viewers for each parade.


Southern Tempest '91 tests joint forces

Information provided by
ENS Dave Hill, D8(rst)


MOBILE, Ala. — More than 500 active duty and Reserve personnel from the Coast Guard and Navy, as well as the FBI and Army participated recently in a two-week exercise called Southern Tempest '91.

The exercise, conducted from Sept. 9-20, was carried out at Mobile, Ala., Pensacola and Panama City, Fla., with a small enemy force testing the CG and Navy's resources. The exercise began with mock terrorists — members of the B Company, Army Special Forces Reserve Unit — harassing Coast Guard vessels and staging protests at Coast Guard installations. It escalated into bomb placings and potential minings of the harbors and culminated in a simulated terrorist threat staged aboard a

commercial ship.

Participating in the low-intensity, no-weapons war games from the Coast Guard were: MSO Mobile, Group Mobile, Base Mobile, Station Mobile, Station Panama City and Station Pensacola. Coast Guard Reservists were primarily involved with port security functions. 

Saving lives...

8th District CG Reservist SA Norman C. McDonald recently received the CG Commendation Medal for risking his life to rescue a man during a flood of Barbour Creek in March 1990... PS3 Stan Wormuth of RU Gulfport was honored Aug. 20 for his heroic services in saving the life of a young boy injured in a swimming accident at Henderson Point. 

Deadline for the February 1992 issue is Friday, Dec. 27, 1991.

In Coast Guard City, USA

Saluting Our 50th!

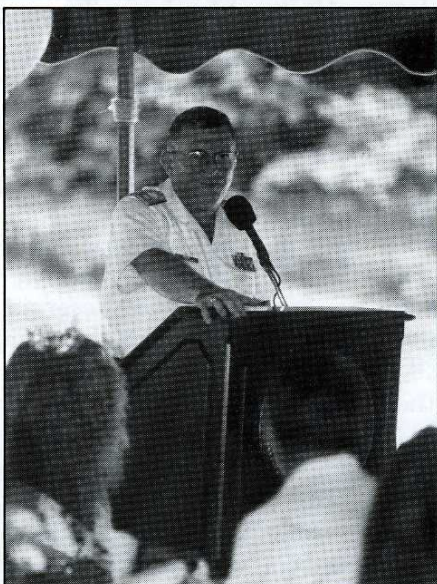
Story & photos by PA2 E. Kruska, G-RS

GRAND HAVEN, Mich. — Coast Guard Reservists, active duty, auxiliaries and families came from all parts of the nation to celebrate the Coast Guard's 201st birthday and the Coast Guard Reserve's Golden Anniversary at the annual Coast Guard Festival in this Lake Michigan port city. The week-long festival climaxed Aug. 2-3 with several key events including the National Memorial Service, CG Reserve reunion, ship tours of the CGC's MACKINAW and ACACIA, 5K/10K Road Race, Grand Parade and Grand Finale entertainment which featured the world's largest musical fountain and fireworks extravaganza. The 5th District captured the annual softball title and was acknowledged at the CG Day picnic Aug. 3, while CG Reservist LTJG Darrell Orwig's art acknowledged the Coast Guard's presence in the Persian Gulf War. His work was displayed during the festival at Grand Haven's Tri-Cities Museum. Perhaps CDR Dan Gregorio of Reserve Group Buffalo who was on hand for the celebration summed it up best when he said:

"It was an outstanding celebration and festival."



Photo by BM1 Todd Reed, RU Grand Haven



RADM Fred S. Golove, Senior Reserve Officer, LANT Area, addresses the crowd at the CG Reserve Reunion Aug. 2.



Ray O'Malley, CGC ESCANABA survivor, RADM Gregory A. Penington, Commander, 9th CG District, and Miss U.S. Coast Guard 1991 Mary Lynn Cranmer,

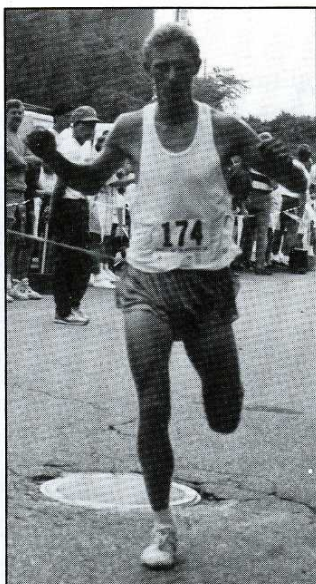
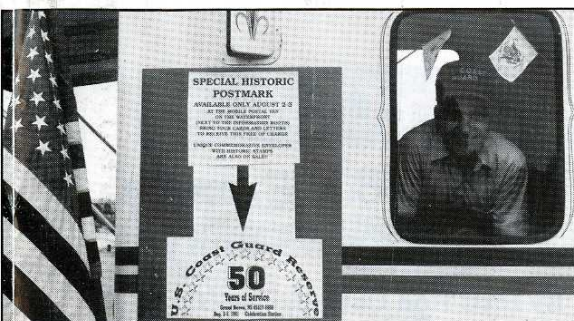
pay their re Aug. 2 hono June 13, 19



9th District reservists left to right: LT Robert Doyle, LT Jim Butler, BM1 Todd Reed, and LT Phil Jordan display the CGR flag at the Reserve reunion. The flag was used at St. Augustine's Golden Jubilee.



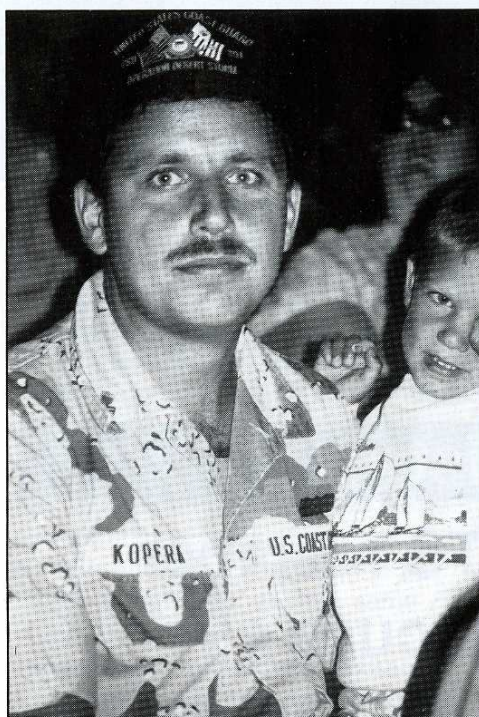
People wait in long line NAW and CGC ACACIA.



Far left: The mobile postal van was once again on duty at Grand Haven and this year featured a 50th Anniversary postmark designed by CDR Bob Marcotte who peers out during a brief lull between customers. Left: Mike Dykstra, 19, of Grand Rapids, Mich., and a Michigan State University student, breaks the tape at the Coast Guard Festival's 5K Road Race. A 10K race was also run simultaneously.



pects at the National Memorial Service
ing the CGC ESCANABA. The "Esky" sank
3, off southern Greenland.



Above: CAPT Charles F. Marcus, Commander, Reserve Group Ohio Valley, and wife, Nancy, traveled from Leawood, Kan., to be at the CGR Reunion (as shown here) and the CG Festival.

Above left: MK1 Mark Kopera of RU Niagara and PSU 301, and his son, Steven, enjoy the grand finale entertainment and fireworks display on the Grand Haven waterfront. Kopera was one of over 60 PSU members in Grand Haven for the festivities.

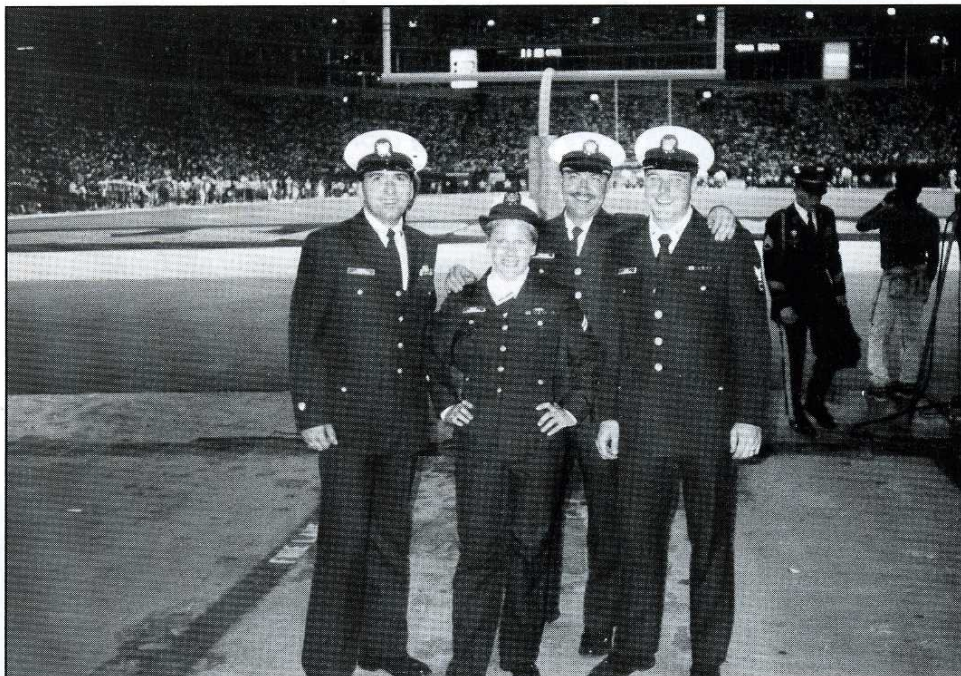


to tour both the CGC MACKI-



Members of PSU301 ride "The Lifesavers" float during the CG Festival parade.

Show time at Cowboy Stadium...



Ten members from RU Dallas participated in a halftime Uniformed Services Organization show during the Dallas-Buffalo preseason football game Aug. 12. Reservists made up part of the all-services color guard during the USO show which honored the Dallas Cowboy Cheerleaders for their morale boosting variety shows over the years. RU Dallas members, left to right PS1 John Zuwich, SN/PS April Wheat, YN1 Bert Gebhard and PS3 Byron Lake. Buffalo won, 17-12.

9th District



DACOWITS member visits Syracuse

By PA2 E. Seymourian,
RU Syracuse

SYRACUSE, N.Y. — The women of Coast Guard RU Syracuse and Naval RU Syracuse were recently visited by Dr. Carole Garrison of the Defense Advisory Committee on Women in the Services (DACOWITS). The committee assists and advises the Secretary of Defense on policies and matters relating to women in the Military Services.

LCDR Carol Rivers, the executive officer of RU Syracuse, was the event's project officer. Dr. Garrison said she came to the unit because she felt that DACOWITS wasn't paying enough attention to reservists.

"I came here as opposed to an active duty base because it's a way

of interacting with women in the Reserves, which is a voice we don't often hear at DACOWITS," said Dr. Garrison.

The whole idea of DACOWITS, Dr. Garrison said, is to give women in the military a voice to the Secretary of Defense. She said that DACOWITS wants to listen to complaints, but also wants to hear constructive ideas that would help women and men in the services to work together more effectively.

Time constraints cut Dr. Garrison's visit short, but she said comments and suggestions are always welcome. The address at DACOWITS is: OASD (FM&P) MM&PP, DACOWITS, The Pentagon, Room 3D769, Washington, DC 20301-4000.



11th District



Joint Exercise shows unity

By PAC Ron Cabral, USCGR,
11th District(North)

MDZ PACIFIC — The Navy, Coast Guard, Air Force, Army and elements of the Canadian Navy conducted a complex low-profile combined exercise called MARDEZEX-PAC 91, which included the West Coast, Hawaii, and the Pacific Northwest.

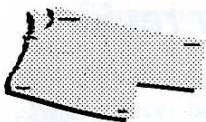
The exercise, conducted Aug. 5-16, was directed by the Maritime Defense Zone Pacific and was commanded by Coast Guard VADM A. Bruce Beran, headquartered at Coast Guard Island, Alameda. As commander of MARDEZPAC, VADM Beran leads a Navy command which is responsible for the coastal defense of the U.S. in the Pacific, including Alaska and Hawaii. Both Navy and Coast Guard regular and Reserve personnel are assigned to MARDEZPAC.

The purpose of the combined service exercise was to test the capability of U.S. military forces to halt or hinder various types of aggressive acts including those directed against the United States in waters within 200 nautical miles of the coastline. The scenarios made it possible for the U.S. forces to demonstrate their ability to fulfill various military and statutory responsibilities pertaining to ports, coastal waters and events on the high seas in time of war or national emergencies.

Over 100 Navy and Coast Guard reservists participated in MARDEZEX-PAC 91 and again proved critical to the success of the planning and implementation of the combined force effort during the exercise. CDR Gretchen Grover, of COMUS-MARDEZ Naval Detachment 120 said, "The exercise brought together active and Reserve Coast Guard and Navy personnel and created a unique scenario for interaction. The MARDEZ exercise allowed reservists the opportunity to shine."



13th District




Reserve-manned crews

assist in rescue

By LT Bill Edgar, D13(rst)

DEPOE BAY, Ore. — Seven people were saved from a burning fishing boat by a charter fishing boat and the Coast Guard July 12. The *Mostly Fishin*, a 36-foot long sport fishing charter was underway and heading out of Depoe Bay on a salmon trolling run late in the morning, when a fire erupted in the engine room.

Another charter boat was able to pluck five passengers from the *Mostly Fishin*. The crew on a nearby 30-foot Motor Life Boat manned by reservists performing their weekend drills, pulled the Captain and another passenger off the boat and began extinguishing the fire.

The second Coast Guard vessel on scene was a 44-foot Motor Life Boat also manned entirely by reservists. They took the charter boat in tow and began heading back to Depoe Bay. On the return trip, the fire reignited. Coxswain QM2 Ron Hinrichs notified the Depoe Bay Fire Department and was able to maneuver the *Mostly Fishin* to the spot where the fire department had set up to receive it. After the fire was extinguished, the crew assisted in cleaning up the charter boat. 


RADM Merrilees visits Oregon SAR stations

OREGON SAR STATIONS — RADM Merrilees, Senior Reserve Officer, Pacific Area, visited several coastal SAR stations in June to observe the close coordination between Reserve and active-duty personnel.

RADM Merrilees visited RU Newport, Station Yaquina Bay, Station Depoe Bay, Station Cape Disappointment, the National Motor Lifeboat School and Group Astoria. During his whirlwind tour, RADM

Merrilees took a familiarization flight on an HH-65 and a demonstration ride on a prototype 47-foot Motor Life Boat.


CAPT Steve Satterthwaite, Commander, Reserve Group Oregon and CDR Carl Crown of D13(r) accompanied RADM Merrilees on his tour. Meeting with the personnel who staff these stations and groups was a rewarding experience for the Admiral. Regarding the boat crew augmentation, RADM Merrilees commented that, "This is by far the best route toward mobilization qualifications while providing a cost-effective service to the Coast Guard."

Mrs. Merrilees accompanied her husband on the tour and took time to meet with reservists and their families. She too was impressed with the dedication and professionalism of the personnel and even more so with the support of their families. 

Reservists monitor reactor moves

HANFORD NUCLEAR RESERVATION, Wash. — What happens to old Navy submarine reactors when the ships have reached the end of their service life? They have to be stored somewhere, and the somewhere is Hanford Nuclear Reservation in Washington State.

The Navy basically cuts the submarine away from the reactor, scraps the old sub and puts the reactor on a barge. This takes place at Bremerton Naval Shipyard, Wash. The barge is then towed out of Puget Sound, out the Straits of Juan de Fuca and into the Pacific. On board the barge is a port securityman to monitor the safety en route. The Navy also sends an escort vessel along with a Reserve boarding officer aboard to deal with law enforcement issues should they arise.

The journey lasts a few days as the tug, barge and escort make their way south along the Washington coast, then up the Columbia River. Over 250 miles up river the barge is off-loaded at Hanford for well-supervised storage. 

BAYBERRY benefits from Bellingham bash


By YN3 Sarah Garmire, D13(r)

VENDОВI, ISLAND, Wash. — The crew of CGC BAYBERRY was rewarded heartily after rescuing "stranded" Coasties and their families at the annual RU Bellingham picnic held here Sunday, Sept. 8.

Unlike most picnics, this one was held on the privately-owned 238-acre Vendovi Island. So, it was necessary to transport the crowd of 160 reservists, active duty, auxiliaries, their dependents and guests the 11 miles from Bellingham to the island. BMC Ken Harms called on auxiliary members, Station Bellingham and CGC PT. DORAN to shuttle the crowd. Of course, they were all invited to stay for lunch.

Vendovi Island is located in the San Juan Island chain in Washington waters just south of British Columbia, Canada. It is named for a Fiji cannibal chieftain taken prisoner by LT Charles Wilkes in 1840. The island's caretakers, Herb and Aldine Burpee, live completely self-sufficient and fetch their mail weekly by boat from Anacortes. They are the lone inhabitants of the island. Because Coast Guard personnel have helped them in a few emergencies, they welcomed the chance to share "their" island.

After an action-packed day of food and fun on the island, all headed for home...or tried to anyway. You see, the PT. DORAN, which had helped shuttle people to the event, had received a call earlier in the day and was not available to make the return trip. Since the smaller vessels could not transport all the people at once, it looked like several 22-mile round trips would be necessary.

But, the CGC BAYBERRY happened to cruise by on the same side of Vendovi Island as the "stranded" Coasties and their families. When hailed by radio, BAYBERRY's Chief Gary Nutt readily agreed to transport the remaining folks and all the mess gear back to Bellingham. Of course, Chief Nutt and his crew were handsomely rewarded — they got to consume the leftovers. 



First Call...

Coastal Defense Planners courses offered during FY92

By LCDR Steve Carpenter and LCDR Dennis Hughey, G-REP-1

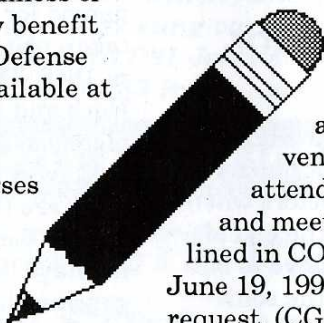
If your mobilization billet tasks you with responsibilities as Deputy Commander of CG Forces, places you on a Crisis Action Team, or makes you a military readiness or exercise planner, you may benefit from any of four Coastal Defense Planners Courses now available at Reserve Training Center Yorktown, Va.

The following four courses are open to active duty, civilian, and Reserve personnel with primary or collateral duties in readiness: Coastal Defense Deliberate Planner, Port Level (CDDP); Coastal Defense Exercise Planner, Port Level (CDXP); Coastal Defense Command and Staff (CDCS); and Coastal Defense Command and Control (CDCC).

The chart below gives basic information on each course. Commandant Notice 1500, dated June 19, 1991, describes each course in greater detail and explains the target audience and course prerequisites. All

four courses require a secret clearance and some work experience.

There are 20 seats available for each convening. If you would like to attend one of these courses and meet the prerequisites outlined in COMDTNOTE 1500 of June 19, 1991, submit a training request, (CG-3453), to your district(r) via your active duty CO who will endorse your request to ensure compliance with eligibility requirements. Active duty officers and civilian employees submit Short Term Resident Training Requests (CG 5223), to the Area Commander via the chain of command.



MCPO-CG letter targets Chief's initiations for review



In a recent letter from MCPO-CG R. Jay Lloyd to fellow chiefs, he stated that "in recent years Chief Petty Officer Initiations have come under increased scrutiny as well as real and perceived attack."

Lloyd stated that although society views these initiations much differently than 10 to 20 years ago, they are still an important tradition that "must remain a part of the Coast Guard." Nevertheless, he called for a review of these traditional rites of passage.

Master Chief Lloyd stated that many factors enter into how an initiation is carried out including the person running the initiation, guests in attendance, and the person being initiated. Stating that flexibility is needed in each initiation, he went on to offer basic rules common within the framework of the "CPO Initiation Guide." It suggested some common ground, although Lloyd stated these guidelines had "not appeared in print and cannot be found in any CG publication or directive."

Following are general points discussed in the CPO Initiation Guide:

- Initiation Committees and other personnel involved in plan-



Coastal Defense Planners Courses FY92 Schedule

Course Title	Course Length	Class Convenings	Target Audience
Deliberate Planner, CDDP	12 days	*Dec. 9, Feb. 24, July 13	ENS-LT Port Level Planners for Commander CG Forces
Exercise Planner, CDXP	12 days	March 9, July 27	ENS-LTs w/ exercise planning responsib. at MSO/Group/RU
Command and Staff, CDCS	12 days	Sept. 14	LTJG-CDRs w/readiness duties at district/area/HQ
Command & Control, CDCC	5 days	Nov. 18, June 1, Aug. 24	CAPT/CDR with responsibility as Commander/Deputy Commander CG Forces

* This is a change from COMDTINST 1540.6N

ning initiations should review COMDTINST 1610.1 (Hazing Awareness Training).

- Remember that CPO Initiations are **optional**.

- The Charge Book, if issued, should never be abused. After the initiation, present it to the new chief.

- Pre-initiation hazing, and parading in costume should not be conducted.

- A sponsor should be assigned to each individual to be initiated as soon as possible.

- Guests should only be those personally invited by chiefs and should be pre-briefed on appropriate conduct for the initiation.

- On the day of the initiation, those being initiated should report to the initiation in the Uniform of the Day.

- Tasks performed by the individuals being initiated should be planned to demonstrate a message to those individuals.

- Pinning on the collar devices, wearing of the hat, and reading the chief's creed are the most important part of the initiation.

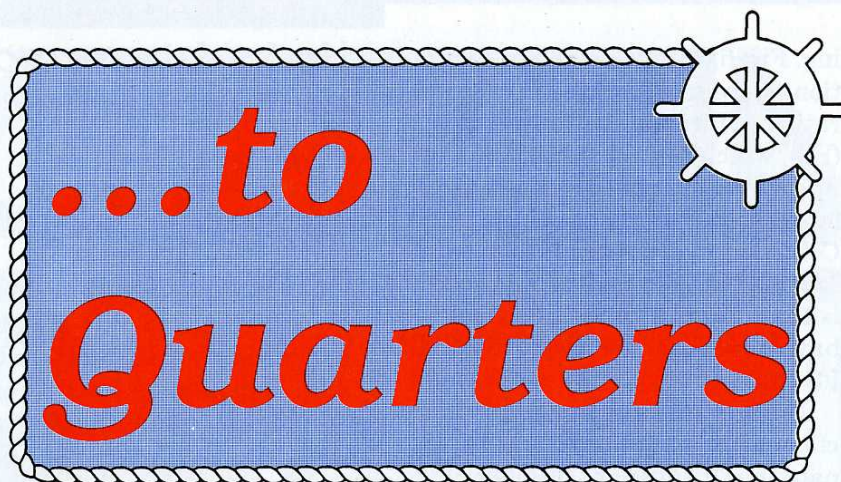
- Conduct a post-initiation review of each chief initiated to ensure the new chief understands their new role as a Chief Petty Officer.

A copy of MCPO-CG Lloyd's letter on chief's initiations can be obtained by contacting your district(cea); G-R(CEA), (202) 267-6844; or MCPO-CG's office at (202) 267-2397.

Women's info. line established

ALCOAST (COMDTNOTE 5350) recently announced the implementation of the Women's

Information Phone Line. This 800 number is available to all women, men and their commands as a point of contact for personnel who want information, counseling, or assistance with women's issues or incidents of sexual harassment or discrimination. **The number is: 800-242-9513 or FTS 267-6942.**



PS/FS rating merger proposed

By LCDR Ken Harrison, G-RST-2

Three events occurred in 1990 which caused the PS and FS ratings program manager, Commandant (G-MPS), to review the qualifications for these ratings.

First and most important was the April 1990 Marine Safety Petty Officer Job Task

Analysis (JTA). This identified and validated the skills, knowledge and abilities required of Petty Officers assigned to Marine Safety Offices. Second was lessons learned from the mobilization of reservists to MSO's in support of Operation Desert Shield/Storm loadouts. Third was the increased use of containerized vessels, roll-on/roll-off (RO-RO) vessels and Lighter Aboard Ship (LASH) cargo vessels during loadouts which significantly reduced the need for Coast Guard fire fighting skills.

A review of the JTA and lessons learned from the loadouts revealed an over specialization within our Port Security (PS) and Fire Safety Technician (FS) ratings. However, few of the mobilization billets within each MSO required these specialized skills. The experience of the loadouts revealed a need for personnel with a

full range of Marine Safety skills needed to perform in all operations conducted by the MSO's.

To address these issues, an update of the performance qualifications for both PS and FS ratings was conducted to identify necessary skills. The update revealed a core of general, minimum safety skills in

both ratings.

This commonality of required skills coupled with the lack of vali-



"...a proposal to combine the PS and FS ratings, thereby deleting the FS rating has been made."



dation of existing specialization indicates that we could combine the ratings. Accordingly, a proposal to combine the PS and FS ratings, thereby deleting the FS rating has been made.

From a historical perspective, the port securityman (PS) rating was modified in the early 1970's to provide training in both port safety and security, meeting both mobilization and augmentation requirements.

The firefighter (FI) rating designation emerged from the PS rating at the E-6 level and was used to meet firefighting mobilization requirements.

In the mid-1980's, a reevaluation of the PS rating modified practical factors to include only port security functions within the PS rat-

Continued on next page



ing. Firefighting and safety functions were incorporated into a new rating of Fire Safety Technicians (FS), which replaced the FI rating. The FS rating never reached the strength requirements of the Contingency Personnel Allowance List (CPAL). An additional problem is that Class "A" and "C" schools have never been developed for the FS rating.

During the loadout and resupply effort, the Coast Guard was fortunate that a sufficient number of the mobilized reservists had received port safety related training as port securitymen prior to 1988, and continued training in this area during augmentation activities. Only this good fortune allowed the Captains of the Port (COTP) to meet their port safety needs.

The proposal is being forwarded to the Chief of Staff for approval. A letter has also been sent to District (r) staffs, MSO's, RTC Yorktown, LANT and PAC area staffs requesting comments. Individual comments may be submitted in writing or by B-Mail to G-RST, FTS 267-1240 or G-MPS at FTS 267-0475.



Letter of Commendation approval granted to O-6 COs



ALCOAST 050/91 grants authority for certain O-6 Commanding Officers to approve the Commandant's Letter of Commendation (LOC). The question of whether or not that authority included Reserve Commanding Officers who met all other criteria was put to both CAPT George P. White, Chief, Personnel Services Division and Mr. Kenneth W. Grey, Jr., Chief, Medals and Awards Branch at Headquarters. Both responded that ALCOAST 050/91 did award that authority to Reserve CO's who meet all the criteria contained in the ALCOAST. CAPT White indicated that this will be included in the next change to the Medals & Awards Manual.



Up-to-date record-keeping a matter of "life and death"

Submitted by YN1 A.J. Alkire, MSO Anchorage

A 44-year-old Reserve member serving on active duty (TEMAC) had had a heart attack and was on imminent death status. The yeoman prepared to submit the casualty

report to notify the next of kin.



The Reserve unit Personnel Data Record (PDR) was collocated at the unit where the

reservist was drilling. There was no CG-4113 Record of Emergency Data filed in the PDR, and the PDR was not serviceable. The next step was to call district (r) and have the form faxed. However, the most recent Record of Emergency Data filed was 1988, and it had not been annually verified. There was also a CG-4170 BAQ/Dependency Information faxed. It was dated 1987, and had been annually verified only once.

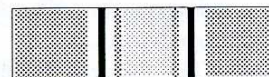
The member had very recently been divorced, and the next-of-kin addresses were no longer valid. The unit had four hours to submit a casualty report to notify the next-of-kin. Through complete cooperation between the ex-wife (who also happened to be a Coast Guard Reservist), the many districts involved, and great detective work, the next-of-kin was identified and located.

The CGR member did pass away, showing that it can happen to anyone at any time. If anything is to be learned from this, it is to keep your unit informed of changes in your life when they occur (address change, marital status, etc.). Please keep your Record of Emergency Data, BAQ Dependency Information updated, and be sure to verify the information annually in April. Keeping your records updated (or failure to do so) can ultimately be a matter of life and death.



NDSM eligibility expanded to SEL RES

By executive order, President



Bush has authorized expansion of eligibility requirements for award of the National Defense Service Medal (NDSM). This expansion includes all members of the National Guard and Reserve who were part of the Selected Reserve in good standing during the period from Aug. 2, 1990, to a date yet to be determined. This medal was previously awarded only to those members who served on active duty, other than for training, during periods for which active military service merited special recognition.

This executive order recognizes that all members of the Selected Reserve have a regular training requirement and are part of a force which is ready to serve. Even those Selected Reservists who were not called to active duty continued to train in order to be ready for mobilization if required. As before, those members of the Individual Ready Reserve, Standby Reserve and Retired Reserve who were called to active duty are eligible for the medal. Eligible Coast Guard personnel are authorized to wear the NDSM subject to the provision of Article 5-B-10 of the Medals and Awards Manual, COMDTINST M1650.25.



SGLI: Proper VA form should be completed, updated

There is a section on the Record of Emergency Data (CG-4113) which asks about SGLI beneficiary. Unfortunately, many reservists think that that is the beneficiary designation. IT IS NOT! At the top of the form (or that section) the small print says that beneficiary designation must be done by submittal of the VA Form 29-8286. Make sure you update these forms if you have any personal changes that may affect beneficiaries.



Just picture this...



Horizon Images, the company that publishes the annual CG calendar, has a limited number of extra Coast Guard-related photos available on a first-come,

first-serve basis at no charge to interested parties. These full-color, 9-by-12 photos are of: CGC's GLACIER, RARITAN, EVERGREEN and SORREL; also, a tug passing by the Statue of Liberty, a Motorsurf boat, 378-foot HEC, 95-foot patrol boats, Polar Class ice-breakers, 210-foot cutter, 270-foot cutter, three 44-foot Motor Lifeboats, and a C131 doing a pump drop.

Please send a stamped self-addressed 9-by-12 envelope to: Horizon Images, 6841 Pershing St., Hollywood, FL 33024, ATTN: Complimentary Photos. Mark the outside of the envelope as to which photos you would like to receive (limit of three per person). Include a piece of cardboard for stiffness, if desired.



A TEMAC note

ALDIST 208/91



recently announced TEMAC authorizations for various headquarters, area and district commands for FY92, which started Oct 1, 1991. Less TEMAC will be available in FY92. In FY91, about 70,640 days of TEMAC were authorized. Only 54,750 days (78 percent of previous year) are authorized for FY92. The announcement of TEMAC authorizations is the first step in the TEMAC process for next year. Once the Coast Guard's budget is approved (usually around Oct. 1),

commands will be identifying jobs, budgeting money and looking for applicants for TEMAC jobs.

If you are interested in TEMAC duty, apply now by submitting a request for orders and a resume containing both civilian and military skills to your District (rst). If you are interested in TEMAC duty outside of your district, also send a copy of your application to Commandant (G-RST-1), Attn: LT Hurley, U.S. Coast Guard Headquarters, 2100 2nd Street SW, Washington, DC 20593. We will do our best to inform interested commands of your availability.



Reunions



• **SPARS 50TH ANNIVERSARY REUNION** — Calling all SPARS! Planning is well underway for a special reunion to mark 50 years since the founding of the SPARS, Nov. 23, 1942. The reunion is scheduled for Nov. 19-22, 1992, at the Grand Hyatt Hotel, Washington, D.C. For more information, write: SPARS 50th Anniversary Reunion, P.O. Box 42820, Northwest Station, Washington, DC 20015 or call Jeanne Gleason at (202) 363-8935 or Betty Splaine at (703) 960-2559.

• **USCGC COURIER (WAGR 410)** — All former crewmembers are invited to a reunion May 8-10, 1992 in Williamsburg, Va. For more information, contact: Mr. Dave Newell, P.O. Box 1319, Pepperell, MA 01463-1319 or call (508) 433-2856.

• **USCGC NORTHLAND (WPG-49)** — A reunion is scheduled for the third week of November 1992 in Reno, Nev., in conjunction with the CG Combat Veterans Reunion. Contact: Albert F. Courter, 14334 Thornwood Trail, Hudson, FL 34669. Call (813) 856-7387 for more information.

CGEA to address jr. enlisted concerns

If you're an E-6 or below, there's now a group that addresses your concerns. Called the CG Enlisted Association, it is a subordinate element of the USCG Chief Petty Officers Association. Membership is open to all USCG personnel in pay grade E-6 and below, active duty, retired, and Reserve. For more information, including a listing of membership benefits, write: USCG CPOA, 5520G Hempstead Way, Springfield, VA 22151 or call (703) 941-0395.



Nationwide Long-Term TEMAC/SADT/EAD

As of 11/15/91

Place	Duration	Rate/Rank	Quals	Point of Contact
LORSTA TOK, AK	60 days (starts Feb. 1)	SK1-3	LUFFS required	LCDR Miles, (907) 463-2097
CGD8	180+days (starts ASAP)	E4-O3	Ed/In-Home Child Care	Ms. Broadaway, (202) 267-6728
MLCLANT(AT)	1 year	E7-O3	LORAN, ELC or ET background	CDR Cambell, (212) 668-7963
MLCPAC(V)	180+days	O3-4	MBA or Civil Eng. Degree	LCDR Harwood, (510) 437-3428
G-PDP-3	4 months (starts Dec. 1)	YN1-3	Admin/LUFFS preferred	YNC Door, (202) 267-6725
MLCPAC(V)	1 year	E7-O4	Engineering background	CWO Diaz, (510) 437-3125

Tip o' the Hat

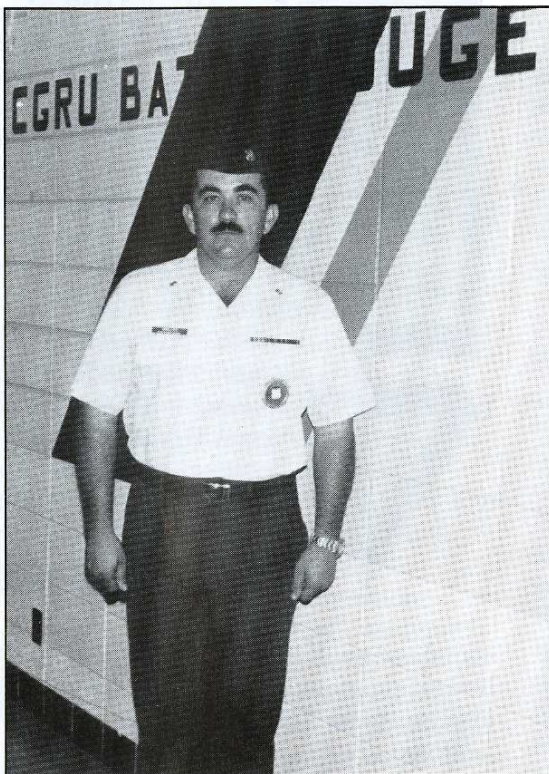


NERA names 1991 Outstanding Enlisted CG Reservist: FS3 Donald M. Caillier

FS3 Donald M. Caillier, a member of RU Baton Rouge, La., has been named the Naval Enlisted Reserve Association's Outstanding Enlisted Coast Guard Reservist of the Year for 1991.

Petty Officer Caillier was recognized as the award winner by CAPT Chuck Rhinard, Deputy for Reserve, at an awards luncheon during NERA's annual convention in Denver Oct. 23. CAPT Rhinard presented Caillier with a plaque as well as the Coast Guard Achievement Medal at the luncheon, attended by approximately 150 people, including representatives from all the sea services. MCPO-CG Jay Lloyd was also on hand to present a plaque to Caillier while MCPO Forrest Croom emceed the awards ceremony.

Caillier, a CG Reservist since 1988 who resides in Baton Rouge, has been his unit's recruiter as well as a petty officer-in-charge of Marine Safety Detachment Team number three. His civilian occupation is that of a hazardous material team leader and emergency medical technician for Ciba-Geigy Corporation in St. Gabriel, La.



FS3 Donald M. Caillier is NERA's 1991 Outstanding Enlisted CG Reservist.

Earlier this year, he was selected as "Father of the Year" by the Southeast Kiwanis Club of Louisiana, and was cited for his work with the volunteer fire depart-

ment of Fourchon, La. He also serves as an assistant coach for a community youth softball team.

FS3 Caillier, chosen from among 16 nominees, was recommended by CAPT Samuel G. Ashdown, Jr., Commander, Reserve Group New Orleans. Immediate runners-up included: HS2/BM Linda A. Nelson, recommended by CAPT Richard W. Schneider, Commander, Reserve Group Philadelphia, and SK3 Ronald Scheffler, recommended by CDR Katie Tucker, Commander, Reserve Group Florida West Coast.

The Selection Board was comprised of CAPT Paul F. Keane, USCGR, MCPO-CG Jay Lloyd, MCPO Forrest Croom, G-R Command Enlisted Advisor, SCPO Sam Mills, USCGR, and CPO Maxine Cavanaugh, USCGR.

NERA's Outstanding Enlisted CG Reservist award was established in 1984. The criteria for the award is established in the Reserve Administration and Training Manual, COMDTINST 1001.27. Previous winners are listed below.



NERA Outstanding Enlisted CG Reservists

Year	Name	Unit / District	City
1991	FS3 Donald M. Caillier	RU Baton Rouge, D8	Baton Rouge, La.
1990	DC1 Vernon E. Watkins, Jr.	RU York River, D5	Yorktown, Va.
1989	YN2 Thomas R. Kaufman	RU Air Station, D7	Savannah, Ga.
1988	BM1 L. Todd Reed	RU Air Station, D9	Traverse City, Mich.
1987	MK1 Dennis F. Kelleher	RU York River, D5	Yorktown, Va.
1986	PS1 Johannes Verhaeg	RU Albany, D3 (now D1)	Albany, NY
1985	PS1 Maxine M. Cavanaugh	RU MSO Honolulu, D14	Honolulu, Hawaii
1984	BM2 Lisa B. Milone	RU Station Point, D1	Allerton, Mass.

I do solemnly swear...



CAPT Terry Sauvain of VTU Washington administers the oath of office to his daughter, ENS Marie Sauvain in the old Naval Affairs room of the U.S. Capitol, now occupied by the Senate Appropriations Committee. ENS Sauvain is a recent graduate of the University of Notre Dame, which she attended on an NROTC scholarship.

Roanoke celebrates 25th year, DI's outstanding rating

While the Coast Guard Reserve celebrated its 50th in 1991, RU Roanoke had two more reasons to celebrate this past year. They not only celebrated their 25th Anniversary but recently received an outstanding rating during inspection. Formed in 1966, the 44-man unit has a primary mission of port security. RU Roanoke is commanded by LCDR Albert Hartberger II.

Promotion turns back the hands of time...



In 1975, then LT G.R. Merrilees swore EM1 G.M. Lashley into the CG Reserve at Station Port Canaveral. Sixteen years later, on June 9, 1991, now RADM G.R. Merrilees, Senior Reserve Officer, PAC Area, presented the Certificate of Promotion to EMCM Lashley in a ceremony attended by family and friends at Port Canaveral, Fla.

Reservist DOT Loaned Exec. to CFC

CAPT Edward E. Tyson, a 5th District reservist assigned to VTU Philadelphia, has been detailed by the Coast Guard on TEMAC as the Department of Transportation's Loaned Executive to the Combined Federal Campaign from August to December 1991. This year's CFC theme is "Your Help is Their Hope."



McLaughlin named D1 outstanding reservist

BMCS Thomas W. McLaughlin, a member of RU Fort Totten, N.Y., was recently chosen as the 1st CG District's Enlisted Reservist of the Year for 1991 by the Navy League of the United States. Chosen from 25 nominees, BMCS McLaughlin was honored at an awards ceremony at Station Gloucester, Mass., Aug. 12, 1991. He has been a CG Reservist since 1974, and was nominated for the award by RU Fort Totten's Commanding Officer LCDR Wayne C. Meunier.

Reservist graduates from ICAF

CDR Michael J. Perper recently became the first CG Reservist to complete the full-time resident program at the Industrial College of the Armed Forces, Washington, D.C. Perper, a lawyer and currently a professor at ICAF, is Deputy Group Commander, Reserve Group New York.



MK1 Bonnell named Bay Area's top enlisted

MK1 Larry Bonnell of RU Station St. Petersburg, Fla. was named Bay Area Coast Guard Reservist of the Year at the fifth annual banquet conducted by the St. Petersburg Chapter of the Chief Petty Officers Association. The award was presented by CAPT John Carland, Commander, Reserve Group Florida West Coast and MKC J.A. Pourtless. Other outstanding junior enlisted were also recognized at the banquet.

Awards & Medals

CG Medal

SN Michael C. Pesce, RU Rockaway
Defense Meritorious Service Medal

CAPT Henry E. Plimack, New York

CG Commendation Medal

CDR George Mehaffy, RESGP San Diego

CDR M. Barton, RU Greensboro

LCDR Louis M. Farrell, G-RS-1

BMCM Paul Antic, G-RS-2

YN2 Robert Hanley, RESGP San Diego

SA Norman C. McDonald, 8th District

CG Achievement Medal

LCDR D. Mortenson, RESGP San Diego

PS1 Dennis Bishop, RESGP San Diego

LT Patricia Gilmore, RESGP Baltimore

CAPT William Boyce, RESGP Baltimore

FS3 Donald M. Caillier, RU Baton Rouge

CDR Charles Maguire, RESGP 5th District

CWO3 James J. Otey, RU Fort Macon

PA2 Steven E. Blando, G-RS-1

Commandant's Letter of Comm. w/ribbon

LCDR Frank Bradham, RU Fort Macon

BM2 Peter Rascoe, RU Fort Macon

Commandant's Letter of Commendation

LTJ. McCarter, RESGP Wilmington

LTJG John Wolf, RESGP Hampton Roads

CG Meritorious Unit Commendation w/O

RU Manassquan, N.J.

Retirements

CAPT Allyn S. Norton, Jr., 5th District

CAPT Ronald R. Reaume, Sandy, Utah

CDR Dan Gregorio, Reserve Group Buffalo

BMCM John Mahoney, Jr., RU M&R Cape Cod

IVC Eugene C. Siegert, RU MARDEZPAC

BMC William E. Ritthaler, RU MARDEZPAC



Part of the Team



Teamwork leads to "Twin" champions

Info. provided by PA3 Grecia Glass, RU St. Paul
ST. PAUL, Minn.— Teamwork has paid off in a big way in the Twin Cities lately. This is home to



baseball's World Champion Minnesota Twins, and they'll be reaping the rewards of winning for some time. But, it's also home to RU St. Paul and unit member SS3 Douglas B.

Spiotta. He was recently recognized by his unit with a plaque for his positive attitude and teamwork. Unlike the Twins, who garnered mucho bucks for winning the Series, Spiotta has been drilling in a non-pay status since December 1988.

Spiotta, a reservist for 20 years and with RU St. Paul for 15, received high praise from SSC Mike Nelson.

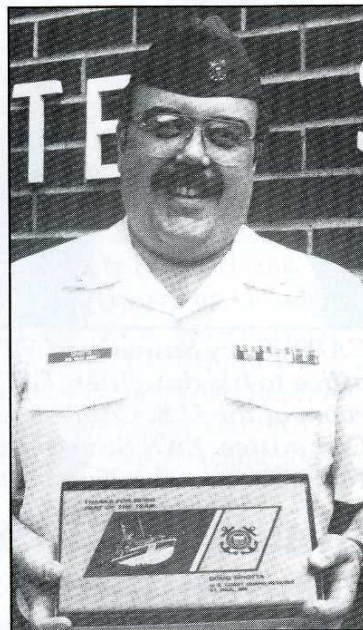
"If a job needs to get done, he is always ready to do it," said Nelson. "He is most interested in completing the team concept."

Of the award, Spiotta said: "In my 20 years of service, I have never observed a unit singling out an individual

for this type of special recognition. I was deeply moved and very appreciative of the warmth and respect shown by the crew that I serve. I thank them very much."

As a civilian, Spiotta works as property manager with a church-based non-profit organization, providing affordable housing to low-income people. He and his wife, Glenda, have been married 22 years, and have two children, John, 12, and Andy, 10.

No, SS3 Doug Spiotta may not make as much money as the World Series Champions, but he does have much in common with them — he's a team player and a true champion.



SS3 Douglas Spiotta

Minnesota Twins logo used with permission from World Champion Minnesota Twins.

Active duty member cited for outstanding support of Reserve

By CDR R. Grant RU MSO Miami
MIAMI, Fla. — LT Dale L.

Hutchinson was recognized on his departure from MSO Miami this past summer for his outstanding support of and contributions to RU MSO Miami's augmentation and training program. During his three-year tour at MSO Miami, Hutchinson was instrumental in the expansion of the Reserve unit's IDT augmentation program, which now augments Port Operations in Miami four weekends a month and the Port Everglades Field Office two weekends a month, as well as many other MSO Miami functions.

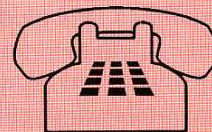
During the presentation of a plaque to Hutchinson, CDR Robert C. Grant, Commanding Officer, RU

MSO Miami, commented that under Hutchinson's guidance during ADT, Reserve senior enlisted and officer personnel acted as Assistant Chief Port Operations, making decisions and initiating activities to respond to real world situations. With the Port of Miami the world's largest cruise ship port, Hutchinson initiated an aggressive port physical security program, primarily involving reservists. More than 45 of the unit's personnel served during Operation Desert Shield/Storm. The invaluable Port Security/Safety training they received as a result of programs initiated by Hutchinson, assisted the personnel in assimilating quickly at their reporting sites, and resulted in their being cited for their operational expertise by the gaining commands, Grant stated. Hutchinson is now Chief, Port Operations Department, MSO Louisville.



Say "Way to Go"

Secretary of Transportation Samuel K. Skinner has been calling people in



the Department of Transportation to thank them for their efforts.

If you know someone who has done outstanding work that deserves some type of recognition, let the Chief, Office of Readiness & Reserve's know. Simply call PA2 Ed Kruska or PA2 Steve Blando at (202/FTS) 267-1991 or (202/FTS) 267-2539, or telefax a short, one-page summary to (202/FTS) 267-4553. Submissions can also be mailed to: Commandant (G-RS-1), U.S. Coast Guard Headquarters, 2100 Second St. SW, Washington, D.C. 20593-0001, Attn: Way to Go.

Your submission will be forwarded to CDR Jim Simpson, the commandant's press assistant.

TQM Corner

TQM in D5: Reserve Quality Team changing District Inspection process

By LCDR J.R. Yacobi, G-RS

District Inspection or DI... the very acronym conjures images of rigorous personnel inspections... extra (wasted) time getting ready and, following intensive questioning and scrutiny, questionable results (to the unit). The traditional District Inspection program provides a comprehensive framework of specific functional requirements that are reviewed through an exacting audit process.

What does that mean? Basically, it means a great deal of time has been spent by units preparing for a microscopic documentation inspection in certain aspects of Reserve unit operations.

While all of those aspects are still important, they require significant (unit) inspection "overhead cost" (preparation time) to administer. In fact, these were jobs that were required to be done daily and could in reality be routinely monitored at the unit or command level.

By exercising some free thinking, 5th District(r) concluded Reserve groups and units could be locally responsible for the inspection "details" of administration, training and operations/augmentation. The need for inspection has not gone away. The responsibility for oversight has merely shifted to the local level. Realizing some units were doing things right and still others were doing the right things, it was decided that a traveling staff whose mission was getting everyone to do the right things, the right way, the first time, would really add value to Reserve units in the district.

The right thing to do

At the root of decisions regarding what to do are some basic questions.

Why? What purpose does this task that I am doing

have? Does it add value to my organization? Am I doing it as efficiently as possible?

Who? Am I the right person within my organization to be doing this task? How many people must my work go through before it is done? How many should it have to go through? Am I properly trained? Do I understand my job? Do I know why I do this or what the consequences are of my work — good or bad? Am I proud of my results? Do I care?

When? Why is everything top priority? When do you want it versus when it is really needed? Is this really due by Sunday's last drill or could it wait? How important is this relative to the several other things I have to do?

These are but a few of the many questions we ask ourselves when we consider our job. Similarly, a supervisor should ask himself or herself these questions when assigning work.

Behind all of this change is the principle that we are self-motivated. If we are told what is expected, trained to do it, equipped to do it and left alone... we will do it. Since we are self-motivated and relatively adept at our jobs, once the barriers are removed, we will soon begin to do it better, faster, safer, cheaper, etc.

Implementation will undoubtedly require substantial changes to our military culture and way of thinking. Given time, these changes will have excellent potential to yield results.

"By exercising some free thinking, 5th District(r) concluded units and groups could be locally responsible for the inspection 'details' of administration, training and operations / augmentation."

Change in the wind

The pending modification to the former Reserve DI Program in the 5th District is coincidentally concurrent with the introduction of TQM (Total Quality Management) in the Coast Guard. The framework of TQM encourages personnel to identify the processes they are involved with and use the questions of who, why, when, etc. to improve their process(es). Another

important aspect of TQM is consistency. By doing jobs the same or similar way (when appropriate), many steps can be reduced or deleted altogether. By better understanding his/her process, each employee will have a much better idea where a problem started and know how things can be fixed if something goes wrong.

Sharing success

Success stories are always nice to hear about but are typically attributed to good luck or a good boss. What if it's just a good understanding coupled with a good system? What if we could do it "that way" at our own unit? What if someone were willing to show us how to do it quickly, easily and reasonably? What if there was some program where we could copy a successful system from a



unit that "did it well"... or at least better than us? What if we were working toward the same goal, the same way and willing to share the way to make it easier... as if we had the same goals and were on the same team?

Motivation... internal or external

The bottom line is that this TQM program *assumes our capability and motivation*. It further anticipates that *once the processes are identified and the road-blocks are removed, we will do the right things, the right way, the first time*.

Along these lines, 5th District (r) has been working on changing their District Inspection Program to the concept of a travelling Reserve Quality Team. The team's purpose is to provide a framework for excellence in Reserve groups and units throughout the district. This will be done by taking a close-up look at individual units (during assistance visits).

The new program is designed to identify successful processes for potential export to other units, who may not have as strong a program; seeking out problem areas where the unit may be able to solve problems themselves or may ultimately require group, district or headquarters assistance/intervention for resolution. Identifying inherent processes, (potential or real) problem areas and assisting with resolutions is a major part of the new program.

What will be evaluated?

Assessment of Reserve programs will be based on TQM principals and factors used in the Department of Commerce "Malcom Baldrige Award for Quality" (i.e., leadership, information and analysis, human resources, planning for quality, quality assurance, quality results and customer satisfaction). This will be a significant change from the former program of inspection "audits."

Logistics

The team will announce a visit schedule only far enough in advance to arrange logistics for travel. This will reduce the large amounts of time spent previously by units preparing for inspection. There is no specific list of questions or check off sheets; there will be no grade.

The bottom line

Through examination of process and output, this new program is set up to help identify individual unit strengths and export them as well to identify weaknesses and alternate solutions. The team is not designed to do the unit's job for them, but to pro-

vide some problem solving and process qualifying assistance.

As one might expect, "reculturing" via exposure and training is a large-scale effort and will take time to complete. Initial training will require about six months to a year for the entire district. Essentially, training will be exposure to a new way of thinking. It will likely take significant time to evolve. Unit visits began in the 5th District this past summer.

Although you have probably seen many changes during your time (short or long) in the service, this one is well worth being patient with. Why? Because at its bottom line this is the ability to question "Does this make sense? If not, why am I doing it?" If there's a better way of doing it, then suggest it. After all, who knows your job better than you do?

It will not happen quickly. In fact, it could take several years. But, the thought of doing only those things that add value to our overall operation seems well worth the wait.

LCDR Yacobi was a D5 Reserve District Inspector and Reserve Quality Team member and is presently XO of RU Annapolis. A CG Academy '79 graduate, he is also on SADT as Chief, Reserve Information Management Branch (G-RS-1) at HQ and G-R TQM facilitator.

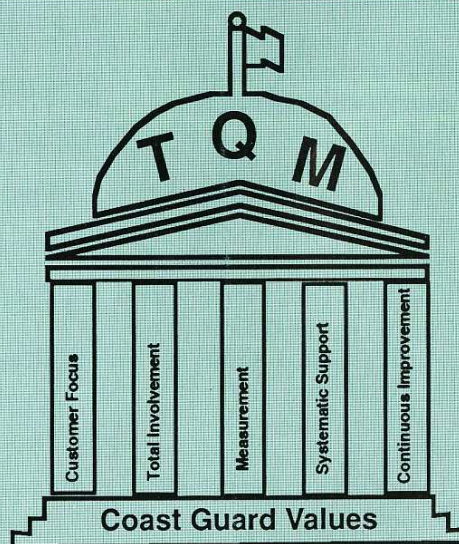


TQM
Corner

The Five Strong Pillars of TQM

Total Quality Management is an organizational philosophy that relies on a shared dedication to quality...in every member of the service, from top to bottom, in all functions. We can develop this in the Coast Guard by constantly striving to build on the five strong pillars that make up TQM.

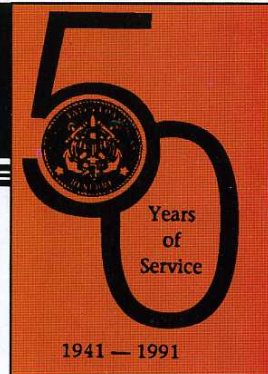
- **Customer Focus** — In order to produce high-quality products and services, we must first commit to meeting customer needs.
- **Total Involvement** — Improving quality is everyone's job. No one can afford to stand aside and wait for others to build your organization's quality advantage.
- **Measurement** — When you learn to measure quality, you will know where and when to take action. And you will be able to document the achievements that drive the whole quality improvement process.
- **Systematic Support** — Slogans have their place, but serious quality improvement begins when support systems such as strategic planning, budgeting, and performance management are applied to the quality improvement effort.
- **Continuous Improvement** — The best organizations are always aware of their potential to be better. To build and maintain a quality advantage, you must continuously reach for a new and better way to do your job.



It's our 50th...

GOLDEN ANNIVERSARY

Commemorating our Golden Year



As the CG Reserve's Golden Anniversary comes to a close, here are some items you may be interested in obtaining to commemorate this special event in our service's history. They may even make nice holiday gifts. Most of these have run in past issues, but a few are new.

Ball caps w/CGR emblem ...

Ball caps embroidered with the CGR emblem may be ordered through RU HQ (G-M) by sending a check in the amount of \$10 for each ball cap to LCDR Dave Dickey, 14268 Princedale Dr., Woodbridge, VA 22193. (202) 267-0067 (office) or (703) 590-9354 (home).

Coins...

Special CGR bronze and silver medallions depicted in the April *Reservist* are still available. For more information or to obtain an order form, contact: Northwest Territorial Mint, 295 East Main St., P.O. Box 248, Auburn, WA 98071-0248 or call (206) 833-5777 or 1-800-545-1989. FAX (206) 833-5887.

Philatelic item...



The 50th commemorative limited edition philatelic item pictured and described in detail in the April '91 *Reservist* is still available for \$35.95 through D&M Specialties, P.O. Box 7857, West Trenton, NJ 08628. (609) 530-0950.

Mugs...

Mugs and coasters with the CGR logo pictured in the February / March '91 *Reservist* are available, but only through the CG Headquarters uniform store in Washington, D.C. Both the mug and coaster are sold as a set and cost



approximately \$16.50. At this time, they would have to be picked up in person as they are not available by mail order. (202) 267-2374.

T-shirts / Sweatshirts...



Two options:
(1) T-Shirts depicted in the July/August '91 *Reservist* are still available. They are \$10

each plus \$1.50 per shirt for shipping and handling. Make checks payable to PS3 Edward G. Rizzotto, 1824 Villa Drive #22, Clearwater, FL 34620. (813) 787-0773.

(2) 50th Anniversary or "recalled" Desert Storm T-shirts (\$10) and sweatshirts (crewneck \$15; hooded \$20) are available. Prices vary according to size. Add \$3 for shipping/handling. Contact Chief Jim Pritting, 3315 Lancashire Place, Concord, CA 94518. (415) 680-4505.

CGR history video



The United States Coast Guard Reserve: The First 50 Years, a 20-minute video produced by RU Atlanta, can be obtained by sending a check for \$6.50 to: LCDR John R. Ryan, P.O. Box 669642, Marietta, GA 30066. (404) 928-1355. Proceeds to CG Mutual Assistance.

Posters, Golden March, Golden Reservist...

Several items produced by Commandant (G-RS-1) are still available in limited quantities on a first come, first serve basis including: 50th Anniversary posters (increments of 10), *The Golden March* (cassette) and the Golden Anniversary issue of *The Reservist*. Please send requests in writing to: Commandant (G-RS-1), U.S.C.G. Headquarters, 2100 2nd St.SW, Washington, D.C. 20593-0001.

Historic wall decorum...



Photo by LCDR John E. Engelberger, USCGR (Ret.)

Earlier this year, *The Reservist* received a request for a 50th Anniversary poster from LCDR John E. Engelberger, USCGR (Ret.) of Morrisville, Penn. He said he had "rescued" a CGR 25th Anniversary poster from a trash can in 1966 and it had hung on his garage wall ever since. Now, the old poster has company as the Golden Anniversary poster joins it for hopefully an extended stay. Who knows, the collection may continue to grow come 2016 when the CGR celebrates its 75th!

Aerobic Exercise: *Developing your personal aerobics plan*

You're convinced — aerobic exercise can strengthen your heart, improve your body's use of oxygen, and contribute to your overall health. So, where do you begin? First, find your target heart range (THR). Then, select aerobic activities that fit your physical condition, personal interests, and environment. Finally, make a commitment to exercise aerobically for 20-30 minutes a minimum of three times a week.

Finding your THR

Your THR is the safest range of heartbeats per minute during exercise. To find your approximate THR, subtract your age from 220 and multiply the answer by 60 percent and by 80 percent. Aim for the low range when you first begin, gradually working up to the higher range. Count your heartbeats by taking your wrist or neck pulse for 15 seconds and multiplying the count by four. Your healthcare professional can determine your best THR. If you have an existing medical condition or family history of heart disease, or any reservations as to your fitness to exercise, see a doctor before exercising.

Choosing your sport

With so many activities to choose from, you may not know which aerobics are best for you. In most cases, the best activities are those that you will enjoy and will keep up with. They are also the ones that are appropriate

for your age and physical condition. The list of aerobic activities at right can help you with your choices.

Scheduling time for aerobics

In order to be effective, aerobics should be done for at least 20-30 minutes a minimum of three times a week. In less time than the average TV "sitcom" you can actively enjoy yourself while you improve your health. You can also find ways to fit aerobics into your busy schedule — walk during lunch, bicycle to work, invite a friend to a game of handball rather than out for drinks. It's a question of priorities. When you set fitness and health as a personal priority, you'll find time for fitness.

Reaping the rewards

Once you've made the commitment to a regular aerobic exercise program, you'll know that you're doing one of the best things for

yourself — strengthening your heart, keeping your body in shape, and improving your quality of life. You'll have more stamina, a brighter outlook, and a sense of commitment and control over your life that will enable you to handle life's daily challenges.



Calories Used In 20 Minutes of Various Activities

Activity	Calories Used
Baseball	81
Basketball(moderate)	124
Bicycling — 12 mph	188
Calisthenics	75
Canoeing	124
Cross-country skiing	205
Dancing	74
Dancing — aerobic	105
Downhill skiing	169
Driving	45
Field hockey	169
Football	145
Golf	85
Hiking	140
Horseback riding(trot)	119
Housework	63
Ice hockey	54
Ice Skating	100
Jogging — 6 mph	160
Judo	198
Officework	45
Racquetball	171
Roller skating	100
Rowing machine (400 strokes)	206
Running — 7 mph	245
Sailing	51
Skiping rope	245
Sleeping	18
Snow shoveling	136
Snowshoeing	160
Soccer	157
Softball	65
Standing(no activity)	23
Swimming — 800 yards	152
Table tennis(ping pong)	58
Tennis — singles	121
Volleyball	100
Walking — 2 mph	83
Walking — 4.5 mph	100
Watching television	18
Yardwork	54


ACTIVITY	BENEFITS	DRAWBACKS
Walking 	Excellent overall conditioner; can be done by almost anyone.	Takes most people longer to reach THR; can be harder to fit into busy schedules.
Jogging/Running 	Excellent overall conditioner. Requires no equipment other than shoes.	Can stress bones and joints; can be too strenuous for beginners & overweight persons.
Swimming 	Exercises large muscles in legs, arms and chest; does not stress bones and joints.	Must have access to pool; may be poor choice for people with chlorine sensitivity.
Bicycling 	Exercises large muscles in legs; does not stress bones and joints.	Must purchase equipment; can be difficult to pursue in poor weather or in very hilly areas.
Aerobic Dancing 	Excellent overall conditioner; can be done in class and/or at home.	Requires instruction (class, video-tape, etc.); high-impact can stress bones and joints.
Handball/Racquetball 	Excellent overall conditioner when done correctly; a social activity.	Requires partner, equipment and facilities; can be too strenuous for beginners.

Fit for Duty — Fit for Life updates and changes



Here are some updates and changes to the Fit for Duty — Fit for Life Wellness Program. First, the program has received wide acceptance from both Reserve and active duty personnel. Commands from all over the Coast Guard including Activities Europe have ordered the manual to ensure their personnel have a Coast Guard-wide program to use.

Due to this outstanding success, the Coast Guard has adopted the program as the service standard. Therefore, the Fit for Duty — Fit for Life Wellness Program will be managed by Commandant G-KOM (the Office of Health and Safety), effective June 1992. Up to this point, G-RSM-1 has managed the program.

Another major change to the sports award program will be the elimination of the Outstanding Sports Award plaque for earning four sports awards. This part of the sports award program has not been well received by the field and only a few individuals have received the award plaques. This change is effective immediately. 


Fit for Duty — Fit for Life Outstanding Achievement Awards*

Name, Rank/Rate**	Sport(s)
Avery, Betty J., CWO	Jogging, Running
Domnisie, Gary A., LCDR (Two Awards)	Sailing, Skiing (Nordic), Marathon, Sports/fitness, Fitness Walking, Bicycling
Gleichauf, Robert S., PS1	Running, Weight Training
Hadley, Stephen V., LTJG (Three Awards)	Skiing (Nordic), Running, Weight Training
Miller, Jeff, DCCS	Jogging
Restaino, Roger, LTJG	Jogging
Scheel, Charles T., ENS (Two Awards)	Running, Weight Training
Turner, Steve, FS1	Swimming
Wilson, G.T., LCDR	Sailing, Running, Jogging Swimming

* These individuals earned the Outstanding Achievement Award Plaque by earning four sports awards in the same or different sports. This award is being eliminated (effective immediately) because it has not been well received by the field and too few individuals have received the award plaques.

** Listed alphabetically by last name

ROA Congressional reception

The Reserve Officers Association, Coast Guard Chapter 4 cordially invites all Reserve Officers to the annual ROA Mid-Winter Congressional Reception, Sunday, Jan. 19, 1992. The reception will be at ROA National Headquarters, 1 Constitution Ave., N.E. Washington, D.C., from 5:30 p.m. until 7:30 p.m. Cost is \$28 per person (\$25 if received prior to Jan. 11, 1992). Submit reservations (include your name, rank, address, home and work telephone numbers) with a check payable to: CG Chapter 04, ROA. Mail to: LCDR Phil Budashewitz, USPHS, 8702 Leonard Drive, Silver Spring, MD 20910. 

On Deck...

By MCPO Forrest Croom

G-R Command Enlisted Advisor



As your Command Enlisted Advisor, I've been extremely busy since coming aboard June 3rd, trying to put together the description for the new position of G-R CEA, as well as address some of the many problems we face as members of the Coast Guard Reserve program. I can say we have already impacted on a few of the problems.

One big problem we experienced initially was not having our office chief aboard. Now that RADM Lockwood is onboard, we can steer a steady course through the choppy waters ahead. I feel very positive about the support and cooperation received from the members of the Office of Readiness and Reserve. Everyone I have dealt with has been just great.

There are many problems we need to address, and each is important to many members in our organization. However, I know I cannot address all of them in the short time of one year. So I've selected a few in which I hope will have the greatest impact for the overall good of the Reserve program.

1. Chain of Command — If given the chance, the chain of command will work. If you don't get the answer you want, use the CEA system. Then, if you are still unhappy, you can exercise your right to contact your elected representative. But give the first two options a chance. In most cases, the congressionals I have on my desk have not utilized the chain or CEA system.

2. Pay problems — Two weeks ADT pay and the continuous delays in getting paid in a timely fashion.

3. Category H Personnel — Effective use of Category H personnel who are drilling for points.

4. Training & ADT for senior enlisted personnel.

There are many more pressing problems being handled on a day-to-day basis. Promotions, training, uniform procurement, and advancements are all important, and are being addressed regularly. Each of these items in themselves are worthy of much more emphasis than I can include here at this time.

Progress reports will be furnished as we go forward. There is a lot of work to be done and a short time to do it. I will need all the help available. Don't hesitate to suggest a solution to a problem. Who knows, it might be the answer to a lot of other problems as well. We may not be able to obtain what we would like to have right now, but we can lay the ground work for those coming after us.

Semper Paratus!



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